The Village of Lake Odessa, Michigan is currently seeking qualified candidates for the position of Full Time Police Officer. Lake Odessa is located in southern Ionia County with a population of 2,034 residents. Starting Hourly Pay is $21.05. Prior years of full-time service may transfer toward the pay scale.

Duties include, but are not limited to, patrolling village streets, parks, commercial and residential areas. Officers shall preserve the peace and enforce the law, control vehicular traffic, prevent or detect and investigate misconduct involving misdemeanors, felonies and other law violations, obtain evidence and compile information regarding crimes, prepare cases for filing of charges, testify in court, and carry out duties in conformance with Federal, State, Village ordinances, and departmental policies and procedures.

**Minimum Requirements:**

- Associates degree in criminal justice or a related field with a bachelor’s degree preferred.
- Must be licensed or licensable as a police officer by MCOLES.
- Must be a U.S. citizen and be 21 years or older at the time of employment.
- Must possess, or be able to obtain by time of hire, a valid State driver’s license.
- No felony convictions and/or disqualifying criminal histories.
- Must be of good moral character.
- Ability to successfully complete all phases of the selection process.
- Ability to learn the applicable laws, ordinances, and department rules and regulations.
- Ability to communicate effectively orally and in writing.
- Ability to exercise sound judgment in evaluating situations and in making decisions.
- Ability to follow verbal and written instructions.

**Examination Process:**

- The results at each step in the application process will determine eligibility for continuation to subsequent steps. The process will include resume review, oral interview, background investigation, psychological evaluation, medical examination and drug screen.

**Qualified candidates should submit a resume to include three references and cover letter to the listed physical address or email address:**

Chief Kendra Backing  
Lake Odessa Police Department  
839 Fourth Avenue  
Lake Odessa, MI 48849  
Kbacking@lakeodessa.org

The Village of Lake Odessa Police Department is an equal opportunity employer.