



PROPOSED AGENDA
REGULAR MEETING OF THE LAKE ODESSA VILLAGE COUNCIL
MONDAY, DECEMBER 18, 2023 - 7:00 P.M.
Page Memorial Building
Village Council Chambers
839 Fourth Avenue, Lake Odessa, Michigan 48849

I. Call to Order

II. Pledge of Allegiance

III. Roll Call of Council Members

IV. Approval of Agenda

V. Citizen Comment on Agenda Items:

Under the Open Meetings Act, any citizen may come forward at this time and make comment on items that appear on the agenda. Comments will be limited to five minutes per person. Anyone who would like to speak shall state his/her name and address for the record. Remarks should be confined to the question at hand and addressed to the chair in a courteous tone. No person shall have the right to speak more than once on any particular subject until all other persons wishing to be heard on that subject have had the opportunity to speak.

VI. Minutes: To approve the meeting minutes from the following Village Council meetings:

- a) Minutes from the regular Village Council meeting of November 20, 2023
- b) Minutes from the special Village Council meeting of November 29, 2023
- c) Minutes from the special Village Council meeting of December 6, 2023

VII. Expenditures:

- a) Approve bills equal to or less than \$3,000.00 each from 11/1/2023 to 11/30/2023.
- b) Approve bills in excess of \$3,000.00 each, including:
 - i. Detroit Salt Company – Road Salt -- \$3,648.74 (Paid)
 - ii. High Pointe Tree Service – Tree Work -- \$5,650.00 (Paid)
 - iii. Homeworks – Water Plant Electricity -- \$3,417.25 (Paid)
 - iv. Ionia County Drain Commissioner – 2023 Drain Special Assessments -- \$5,017.17 (Paid)
 - v. Village of Lake Odessa General Fund – Transfer to DDA from Capture -- \$17,353.85 (Paid)
 - vi. Village of Lake Odessa General Highway Fund – Transfer to DDA from Capture -- \$7,777.05 (Paid)
 - vii. PK Contracting – Pavement Markings -- \$3,745.40 (Paid)
 - viii. Trees ‘N’ Scapes – New Trees – \$3,350.00 (Paid)
 - ix. Truist Governmental Finance – Capital Improvements Refunding Bond 2017 Interest Payment -- \$4,587.81 (Paid)

VIII. Consent Agenda

- a) None

IX. Departmental Reports:

- a) Village Manager
- b) Police Department
- c) Department of Public Works
- d) Finance
- e) Zoning

X. Committee Reports

- a) Personnel
- b) Finance
- b) Parks and Recreation

XI. Presentations

- a) None

XII. Unfinished Business

- a) Proposed Resolution 2023-63: Reassign the position of Village Clerk/Treasurer to Step 6 and authorizing retroactive compensation for certain work performed
- b) Proposed Resolution 2023-72: Correcting Resolution 2023-60
- c) Proposed Resolution 2023-69: Rescind an Agreement between the Village of Lake Odessa and the Jordan Lake Trail Board
- d) Sprague Land Purchase Offer

XIII. New Business:

- a) Proposed Resolution 2023-70: Amendment of Village Council Rules of Procedure
- b) Proposed Resolution 2023-71: Approving the Appointment List as presented for various Village posts, boards and commissions
- c) Proposed Resolution 2023-73: Approve Beach Soil Borings
- d) Approval of the 2024 Village of Lake Odessa Council Meeting Schedule
- e) Franklin Metal Annexation Request
- f) MSHDA CHILL Program

XIV. Miscellaneous Correspondence:

- a) ICEA Thank You Letter

XV. Trustee Comments

XVI. Public Comment

Under the Open Meetings Act, any citizen may come forward at this time and make comment to the Village Council. Comments will be limited to five minutes per person. Anyone who would like to speak shall state his/her name and address for the record. Remarks should be addressed to the chair in a courteous tone. No person shall have the right to speak more than once on any particular subject until all other persons wishing to be heard on that subject have had the opportunity to speak.

XVII. Adjournment

Council Meeting Minutes

VILLAGE OF LAKE ODESSA
MINUTES
REGULAR COUNCIL MEETING
NOVEMBER 20, 2023
PAGE MEMORIAL BUILDING
839 FOURTH AVENUE
LAKE ODESSA, MICHIGAN 48849

Meeting called to order at 7:02 pm by Village President Karen Banks.

ROLL CALL

Council present: President Karen Banks, Trustee Mike Brighton, Trustee Terri Cappon, Trustee Jennnifer Hickey, Trustee Carrie Johnson, Trustee Martha Yoder

Council absent: Trustee Rob Young

Staff present: Kathy Forman, Ben Geiger

APPROVAL OF THE AGENDA

Motion by Cappon, supported by Hickey, to approve the agenda as amended. All ayes; motion carried 6-0.

PUBLIC COMMENT ON AGENDA ITEMS

1. Heidi Reed – Asked questions about agenda item Resolution 2023-66.
2. Carolyn Mayhew – Stated she was glad Resolution 2023-65 was on the agenda and the matter was getting settled.

MINUTES

Motion by Yoder, supported by Brighton, to approve the minutes from the October 16, 2023 Village Council regular meeting. All ayes; motion carried 6-0.

BILLS

Motion by Hickey, supported by Cappon, to approve expenditures equal to or less than \$3,000.00 for the period 10/1/2023 through 10/31/2023. All ayes; motion carried 6-0.

Motion by Yoder, supported by Hickey to approve bills in excess of \$3,000 as submitted.
All ayes; motion carried 6-0.

CONSENT AGENDA

Motion by Cappon, supported by Brighton, to approve the consent agenda. All ayes; motion carried, 6-0.

DEPARTMENTAL REPORTS

Manager: None.
Clerk/Treasurer: Report submitted.
Police: Report submitted.
Public Works: None.
Planning and Zoning: Report submitted.

COMMITTEE REPORTS:

Personnel Committee: Working on the Village Manager's performance evaluation compilation. Will begin a review of the Wage & Salary plan established in May with regards to Fiscal Year vs. Anniversary Date step increases.
Finance Committee: No report.
Parks & Recreation Committee: No report.

PRESENTATIONS

- a) Dr. Lee Stuart – Community Condos Brownfield Application: Presented an update on the project. A representative from their engineering firm explained that the Brownfield Redevelopment will take 15 years to complete the reimbursement of startup costs.
- b) Patrick Jordan, Ionia County Administrator – Expanded on the Brownfield Redevelopment designation.
- c) Julie Ann Burns – Chairperson Ionia County Brownfield Authority – Spoke about Brownfields, discussed inception to present for the program.
- d) Raymond McDaniel – Completed the original work for the Stuart Venture's Project. Gave more explanation on Brownfields. Asked the Village Council for their support of the application.

DISCUSSION ITEMS

- a) Discussion regarding expression of support for Stuart Ventures Brownfield Application.

Proposed Resolution 2023-67: Support of Brownfield Redevelopment Activities in the Village of Lake Odessa.

Motion by Johnson, supported by Brighton, to approve proposed Resolution 2023-67. Banks called for a roll call vote. Yes: Johnson, Brighton, Cappon, Hickey, Yoder, Banks; No: None; Absent: Young; Abstain: None. Motion passed, 6-0.

NEW BUSINESS

- a) Proposed Resolution 2023-59: Adopting a deferred compensation plan for employees during Fiscal Year 2024-2025.

Motion by Cappon, supported by Brighton, to approve proposed Resolution 2023-59. Banks called for a roll call vote. Yes: Cappon, Brighton, Hickey, Johnson, Yoder, Banks; No: None; Absent: Young; Abstain: None. Motion passed, 6-0.

- b) Proposed Resolution 2023-60: Retaining current health insurance plan offerings for employees during Fiscal Year 2024-2025.

Motion by Yoder, supported by Johnson, to approve proposed Resolution 2023-60. Banks called for a roll call vote. Yes: Yoder, Johnson, Brighton, Cappon, Hickey, Banks; No: None; Absent: Young; Abstain: None. Motion passed, 6-0.

- c) Proposed Resolution 2023-61: Authorizing use of State and Local Fiscal Recovery Funds for revenue replacement.

Motion by Brighton, supported by Cappon, to approve proposed Resolution 2023-61.

Banks called for a roll call vote. Yes: Brighton, Cappon, Hickey, Johnson, Yoder, Banks; No: None; Absent: Young; Abstain: None. Motion passed, 6-0.

d) Proposed Resolution 2023-62: Authorizing proceeding with the sale of less than one acre of land on Musgrove Road to Nathan and Diane Sprague.

Motion by Johnson, supported by Cappon, to approve proposed Resolution 2023-62. Discussion took place. Johnson withdrew the motion.

Motion by Cappon, supported by Yoder to Table this Resolution 2023-62. All ayes; motion carried 6-0.

e) Proposed Resolution 2023-64: Contract with InterActive Studio for services related to replacement of municipal beach pavilion.

Motion by Brighton, supported by Yoder, to approve proposed Resolution 2023-64. Banks called for a roll call vote. Yes; Brighton, Yoder, Cappon, Hickey, Johnson, Banks; No: None; Absent: Young; Abstain: None. Motion passed 6-0.

f) Proposed Resolution 2023-65: Authorizing the closure of the Lakewood Community Project Fund and reallocation of account balances.

Motion by Hickey, supported by Cappon, to approve proposed Resolution 2023-65. Banks called for a roll call vote. Yes; Hickey, Cappon, Brighton, Johnson, Yoder, Banks; No: None; Absent: Young; Abstain: None. Motion passed 6-0.

Council recessed at 8:43 pm.

Council resumed session at 8:51 pm.

g) Motion by Cappon, supported by Hickey to approve the Agreement between the Village of Lake Odessa and the Jordan Lake Trail Board as presented (Exhibit 1). All ayes; motion carried 6-0.

MISCELLANEOUS CORRESPONDENCE

a) Letters to Governor and Legislators regarding Village grant award.

TRUSTEE COMMENTS

Banks – Garland sponsorship program deadline is 11/27/2023. Happy Thanksgiving and expressed how grateful she is for everyone.

Brighton – Happy Thanksgiving.

Cappon – No comment.

Hickey – Expressed concern about golf carts and UTVs that have been driving through the leaves that are raked to the street on Fifth Avenue.

Johnson – Christmas decorating contest in the Village this year sponsored by the Lake Odessa Area Arts Commission.

Yoder – Downtown is looking festive with the garlands up.

PUBLIC COMMENT

1. Carolyn Mayhew, Jordan Lake Trail Board – Commented about the agreement approved.

ADJOURNMENT

Motion by Hickey, supported by Cappon, to adjourn the meeting. All ayes: motion carried 6-0.

Meeting adjourned at 8:59 pm.

Respectfully submitted,

Kathy S. Forman
Village Clerk / Treasurer

VILLAGE OF LAKE ODESSA
MINUTES
SPECIAL COUNCIL MEETING
NOVEMBER 29, 2023
PAGE MEMORIAL BUILDING
839 FOURTH AVENUE
LAKE ODESSA, MICHIGAN 48849

Meeting called to order at 5:00 pm by Village President Karen Banks.

APPOINTMENT OF RECORDING SECRETARY

Motion by Trustee Cappon, support by Trustee Yoder, to appoint Trustee Hickey. All yeas: motion carried 6-0.

ROLL CALL

Council present: President Karen Banks, Trustee Terri Cappon, Trustee Carrie Johnson, Trustee Martha Yoder, Trustee Jennifer Hickey, Trustee Michael Brighton

Council absent: Trustee Rob Young

Staff present: Ben Geiger

APPROVAL OF THE AGENDA

Motion by Cappon, supported by Yoder, to approve the agenda. All yeas: motion carried 6-0.

PUBLIC COMMENT ON AGENDA ITEMS, DISCUSSION ITEMS, NEW BUSINESS, MISC CORRESPONDENCE

None

Ben Geiger requested that his performance evaluation be done in closed session.

CLOSED SESSION

Motion by Brighton, supported by Cappon, to enter closed session to consider personnel evaluation of Village Manager Ben Geiger pursuant to Section 8 of the Open Meetings Act. Roll call vote: Johnson - Yea; Yoder - Yea; Hickey - Yea; Brighton - Yea; Cappon - Yea; Banks - Yea. Motion carried 6-0.

Closed session entered at 5:04pm

Open session resumed at 8:15pm

APPROVAL OF MINUTES OF CLOSED SESSION

Motion by Yoder, supported by Johnson, to approve the minutes of closed session. All yeas: motion carried 6-0.

Discussion with Ben Geiger about his performance.

Motion by Hickey, supported by Yoder to place Ben Geiger on administrative leave pending negotiations with legal counsel. Yeas: Banks, Cappon, Yoder, Hickey, Brighton. Nays: Johnson.

ADJOURNMENT

Motion by Cappon, supported by Yoder to adjourn the meeting. All yeas: motion carried 6-0.

Meeting adjourned at 9:08pm

Respectfully submitted,

Jennifer Hickey, Acting Recording Secretary

VILLAGE OF LAKE ODESSA
MINUTES
SPECIAL COUNCIL MEETING
DECEMBER 6, 2023
PAGE MEMORIAL BUILDING
839 FOURTH AVENUE
LAKE ODESSA, MICHIGAN 48849

Meeting called to order at 6:00 pm by Village President Pro-Tem Terri Cappon.

ROLL CALL

Council present: President Pro-Tem Terri Cappon, Trustee Carrie Johnson, Trustee Jennifer Hickey, Trustee Michael Brighton

Council absent: President Karen Banks, Trustee Martha Yoder, Trustee Rob Young

Staff present: Kathy Forman

APPROVAL OF THE AGENDA

Motion by Hickey, supported by Brighton, to approve the agenda. All yeas: motion carried 4-0.

PUBLIC COMMENT ON AGENDA ITEMS, DISCUSSION ITEMS, NEW BUSINESS, MISC CORRESPONDENCE

None

NEW BUSINESS

- a) Separation Agreement between Benjamin Geiger and the Village Council of the Village of Lake Odessa.

Motion by Hickey, supported by Brighton, to approve the Separation Agreement as presented. Cappon called for a roll call vote. Yes: Hickey, Brighton, Johnson, Cappon; No: None; Absent: Banks, Yoder, Young; Abstain: None. Motion carried 4-0.

- b) Proposed Resolution 2023-68: Approving the removal of the outgoing Village Manager's name on all Village accounts.

Motion by Brighton, supported by Hickey, to approve Resolution 2023-68. Cappon called for a roll call vote. Yes: Brighton, Hickey, Johnson, Cappon; No: None; Absent: Banks, Yoder, Young; Abstain: None. Motion carried 4-0.

ADJOURNMENT

Motion by Hickey, supported by Brighton to adjourn the meeting. All yeas: motion carried 4-0.

Meeting adjourned at 6:08pm

Respectfully submitted,

Kathy S. Forman
Village Clerk / Treasurer

Expenditures

Check Date	Bank	Check	Vendor	Vendor Name	Amount
Bank ARTS					
11/17/2023	ARTS	3349	KAREN	KAREN BANKS	29.00
11/17/2023	ARTS	3350	MISC	PAMEE LEE	50.00
11/22/2023	ARTS	3351	VERIZON	VERIZON WIRELESS	43.64

ARTS TOTALS:

Total of 3 Checks:	122.64
Less 0 Void Checks:	0.00
Total of 3 Disbursements:	122.64

Bank GEN 1447 GENERAL FUND

11/03/2023	GEN	42654	AMAZON	AMAZON CAPITAL SERVICES, INC.	44.99
11/03/2023	GEN	42655	IT RIGHT	VC3, INC	165.00
11/03/2023	GEN	42656	LAKEWOOD	LAKEWOOD NEWS	129.00
11/03/2023	GEN	42657	LEXIPOL	LEXIPOL	272.67
11/03/2023	GEN	42658	MENARD	MENARDS-IONIA	276.41
11/03/2023	GEN	42659	MEYER'S	MEYERS' HOMETOWN BAKERY	165.00
11/03/2023	GEN	42660	MISC	BENJAMIN GEIGER	30.00
11/03/2023	GEN	42661	MISC	SCOTT HUBBERT	31.99
11/03/2023	GEN	42662	MML	MICHIGAN MUNICIPAL LEAGUE	360.00
11/03/2023	GEN	42663	SMITHWELD	SMITH WELDING & REPAIR	5.00
11/03/2023	GEN	42664	TRUE	VILLAGE TRUE VALUE LUMBER	39.60
11/03/2023	GEN	42665	VERIZON	VERIZON WIRELESS	153.06
11/03/2023	GEN	42666	WMCJTC	WEST MICHIGAN CRIMINAL JUSTICE	199.46
11/03/2023	GEN	42667	WOW	WOW! BUSINESS	101.25
11/09/2023	GEN	42668	AMAZON	AMAZON CAPITAL SERVICES, INC.	489.56
11/09/2023	GEN	42669	CARDMEMBER	ELAN FINANCIAL SERVICES	93.16
11/09/2023	GEN	42670	CONSUMERS	CONSUMERS ENERGY	2,328.10
11/09/2023	GEN	42671	DDA	LAKE ODESSA DDA	17,353.85
11/09/2023	GEN	42672	GRANGER	GRANGER	66.96
11/09/2023	GEN	42673	JOHN	JOHN DEERE FINANCIAL	177.62
11/09/2023	GEN	42674	KAREN	KAREN BANKS	41.98
11/09/2023	GEN	42675	KDP	KDP RETIREMENT PLAN SVCS, INC	137.50
11/09/2023	GEN	42676	LEXISNEXIS	LEXISNEXIS COPLOGIC SOLUTIONS, INC.	143.10
11/09/2023	GEN	42677	MSP	MICHIGAN STATE POLICE	30.00
11/09/2023	GEN	42678	TRITECH	TRITECH SOFTWARE SYSTEMS	578.81
11/09/2023	GEN	42679	WEX	WEX BANK	1,521.44
11/17/2023	GEN	42680	AMAZON	AMAZON CAPITAL SERVICES, INC.	125.65
11/17/2023	GEN	42681	BCN	BLUE CARE NETWORK	1,797.13
11/17/2023	GEN	42682	BLUE CROSS	BLUE CROSS BLUE SHIELD OF MICHIGAN	75.06
11/17/2023	GEN	42683	BS&A	BS&A	200.00
11/17/2023	GEN	42684	CONSUMERS	CONSUMERS ENERGY	658.69
11/17/2023	GEN	42685	FLEX	FLEX ADMINISTRATORS, INC.	125.00
11/17/2023	GEN	42686	HIGH POINT	HIGH POINTE TREE SERVICE	1,000.00
11/17/2023	GEN	42687	IC DRAIN	IONIA COUNTY DRAIN COMMISSIONER	5,017.17
11/17/2023	GEN	42688	IT RIGHT	VC3, INC	108.00
11/17/2023	GEN	42689	MI ASSOC C	MI ASSOCIATION OF MUNICIPAL CLERKS	75.00
11/17/2023	GEN	42690	MMTA	MICHIGAN MUNICIPAL TREASURERS ASSOC	199.00
11/17/2023	GEN	42691	MUZZALL	MUZZALL GRAPHICS	366.65
11/17/2023	GEN	42692	SBAM PLAN	SBIS	414.60
11/17/2023	GEN	42693	WOW	WOW! BUSINESS	131.00
11/22/2023	GEN	42694	ADT	ADT COMMERCIAL	63.74
11/22/2023	GEN	42695	DICKINSON	DICKINSON WRIGHT PLLC	573.50
11/22/2023	GEN	42696	JERRY'S	JERRY'S TIRE	684.00
11/22/2023	GEN	42697	VERIZON	VERIZON WIRELESS	290.34
11/22/2023	GEN	42698	WOW	WOW! BUSINESS	101.25
11/30/2023	GEN	42699	AMAZON	AMAZON CAPITAL SERVICES, INC.	97.99
11/30/2023	GEN	42700	ICEA	IONIA COUNTY ECONOMIC ALLIANCE	2,000.00
11/30/2023	GEN	42701	MILLER	MILLER JOHNSON	1,061.50
11/30/2023	GEN	42702	MISC	CIVICPLUS	900.00
11/30/2023	GEN	42703	NAPA	MOTOR PARTS AND EQUIPMENT COMPANY	576.70
11/30/2023	GEN	42704	TRUE	VILLAGE TRUE VALUE LUMBER	60.56
11/30/2023	GEN	42705	WOW	WOW! BUSINESS	146.62

GEN TOTALS:

Total of 52 Checks:	41,784.66
Less 0 Void Checks:	0.00
Total of 52 Disbursements:	41,784.66

Bank HWY 6659 GENERAL HWY

11/09/2023	HWY	2135	DDA	LAKE ODESSA DDA	7,777.05
11/17/2023	HWY	2136	BB&T	TRUIST GOVERNMENTAL FINANCE	3,211.47 V
11/17/2023	HWY	2137	BCN	BLUE CARE NETWORK	44.50

12/12/2023 02:10 PM			CHECK REGISTER FOR VILLAGE OF LAKE ODESSA		Page: 2/2
User: KATHY			CHECK DATE FROM 11/01/2023 - 11/30/2023		
DB: Lake Odessa Vil					
Check Date	Bank	Check	Vendor	Vendor Name	Amount
11/17/2023	HWY	2138	SBAM PLAN	SBIS	76.87
11/17/2023	HWY	2139	BB&T	TRUIST GOVERNMENTAL FINANCE	3,211.47
HWY TOTALS:					
Total of 5 Checks:					14,321.36
Less 1 Void Checks:					3,211.47
Total of 4 Disbursements:					11,109.89
Bank LOC 6646 LOCAL STREETS					
11/09/2023	LOC	2400	DETROIT SA	DETROIT SALT	1,824.37
11/09/2023	LOC	2401	TREES	TREES 'N' SCAPES, INC.	1,675.00
11/17/2023	LOC	2402	BCN	BLUE CARE NETWORK	7.74
11/17/2023	LOC	2403	BLUE CROSS	BLUE CROSS BLUE SHIELD OF MICHIGAN	12.10
11/17/2023	LOC	2404	HIGH POINT	HIGH POINTE TREE SERVICE	2,600.00
11/17/2023	LOC	2405	SBAM PLAN	SBIS	11.29
LOC TOTALS:					
Total of 6 Checks:					6,130.50
Less 0 Void Checks:					0.00
Total of 6 Disbursements:					6,130.50
Bank MAJ 6633 MAJOR STREETS					
11/09/2023	MAJ	2468	DETROIT SA	DETROIT SALT	1,824.37
11/09/2023	MAJ	2469	TREES	TREES 'N' SCAPES, INC.	1,675.00
11/17/2023	MAJ	2470	BCN	BLUE CARE NETWORK	19.34
11/17/2023	MAJ	2471	BLUE CROSS	BLUE CROSS BLUE SHIELD OF MICHIGAN	7.56
11/17/2023	MAJ	2472	HIGH POINT	HIGH POINTE TREE SERVICE	2,050.00
11/17/2023	MAJ	2473	MISC	PK CONTRACTING	3,745.40
11/17/2023	MAJ	2474	SBAM PLAN	SBIS	11.79
MAJ TOTALS:					
Total of 7 Checks:					9,333.46
Less 0 Void Checks:					0.00
Total of 7 Disbursements:					9,333.46
Bank WATER 6620 WATER					
11/03/2023	WATER	5803	BADGER	BADGER METER	1,619.80
11/03/2023	WATER	5804	STATE OF M	STATE OF MICHIGAN	1,618.08
11/03/2023	WATER	5805	TRICOU	HOMEWORKS	3,417.25
11/03/2023	WATER	5806	VERIZON	VERIZON WIRELESS	36.64
11/09/2023	WATER	5807	KDP	KDP RETIREMENT PLAN SVCS, INC	137.50
11/09/2023	WATER	5808	SCMWA	SOUTH CENTRAL MICHIGAN WATER ASSOC	35.00
11/09/2023	WATER	5809	STATE OF M	STATE OF MICHIGAN	65.00
11/09/2023	WATER	5810	WEX	WEX BANK	479.49
11/17/2023	WATER	5811	AMAZON	AMAZON CAPITAL SERVICES, INC.	127.28
11/17/2023	WATER	5812	AT&T	AT&T	96.40
11/17/2023	WATER	5813	BB&T	TRUIST GOVERNMENTAL FINANCE	1,376.34
11/17/2023	WATER	5814	BCN	BLUE CARE NETWORK	2,566.48
11/17/2023	WATER	5815	BLUE CROSS	BLUE CROSS BLUE SHIELD OF MICHIGAN	196.41
11/17/2023	WATER	5816	CONSUMERS	CONSUMERS ENERGY	783.02
11/17/2023	WATER	5817	FERGUSON	FERGUSON WATERWORKS	499.00
11/17/2023	WATER	5818	HSV	HSV REDI-MIX	307.85
11/17/2023	WATER	5819	IT RIGHT	VC3, INC	22.00
11/17/2023	WATER	5820	SBAM PLAN	SBIS	303.06
11/22/2023	WATER	5821	VERIZON	VERIZON WIRELESS	147.89
11/30/2023	WATER	5822	TRICOU	HOMEWORKS	2,970.29
11/30/2023	WATER	5823	WOW	WOW! BUSINESS	73.31
WATER TOTALS:					
Total of 21 Checks:					16,878.09
Less 0 Void Checks:					0.00
Total of 21 Disbursements:					16,878.09
REPORT TOTALS:					
Total of 94 Checks:					88,570.71
Less 1 Void Checks:					3,211.47
Total of 93 Disbursements:					85,359.24



12841 Sanders Street
Detroit, MI 48217
Phone No. 313-841-5144
Fax No. 313-841-0466
ar@detroitsalt.com

Sell-to

LAKE ODESSA VILLAGE
JESSE TROUT
839 FOURTH AVE
Lake Odessa, MI 48849
UNITED STATES

Ship-to

LAKE ODESSA VILLAGE
LAKE ODESSA VILLAGE
800 SEWER PLANT RD
Lake Odessa, MI 48849

Invoice No. SI24-23046
Posting Date 10/31/23
Payment Terms NET 30
Due Date 11/30/23
P.O.
Customer No. MILAK03

Ticket No.	Date	Order	Location	Product	Qty	Rate	Amount	Tax Amount	Total
864655	10/31/23	SO24-13012	007	ROCK SALT	50.12	\$72.80	\$3,648.74		\$3,648.74
Invoice Total					50.12		\$3,648.74		\$3,648.74

Total Invoice **\$3,648.74**

ST
202-449-734- 1824.37
203-449-734- - split 1824.37

QUESTIONS? PLEASE CALL 313-841-5144

FEDERAL ID 38-3341484

PLEASE NOTE: OUR REMITTANCE ADDRESS HAS CHANGED

Please remit payment to: Detroit Salt Company, PO Box 874127 Kansas City, MO 64187-4127

High Pointe Tree Service LLC

1800 Maple Grove Road
Hastings, MI 49058
Phone: (269) 838-0601
highpointep@gmail.com

DATE 11/3/2023

TO Village of LAKE ODESSA
839 Fourth Ave
LAKE ODESSA, MI 48849

202-449-801 - \$2,050

203-449-801 - \$2,600

101-751-931-003 - \$1,000

ST

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
Alan Endsley	Tree work	Due on receipt	

QTY	DESCRIPTION	UNIT PRICE	LINE TOTAL
	745 5th Ave Trim	250.00	250.00
	935 5th Ave Trim	250.00	250.00
	1133 6th Ave Trim	250.00	250.00
	1111 6th Ave. Trim	250.00	250.00
	1524 4th Ave Trim	250.00	250.00
	1060 Tupper Lake St Trim	250.00	250.00
	OAK At Beach parking lot	1,000.00	1,000.00
2	1303 Johnson St 2 trees going Back to Twin City	700.00	1,400.00
	1338 Johnson St maple that fell on car		600.00
	1111 Tupper Lake St	450.00	450.00
	932 3rd Ave		700.00
SUBTOTAL			
SALES TAX			
TOTAL			5650.00

We are not responsible for property damage.

Prepared by: Muam Isha

To accept this, sign here: _____

THANK YOU FOR YOUR BUSINESS!



Tri-County Electric Cooperative
7973 E. Grand River Ave.
Portland, MI 48875-9717

Emergency: 1-800-848-9333
Billing: 1-800-562-8232
Payments: 1-877-999-3395

Blanchard Office
3681 Costabella Ave.
Blanchard MI 49310
www.homeworks.org

Portland Office
7973 E. Grand River Ave.
Portland MI 48875

Account Number	2043600
Rate	CMLP5
Current Due Date	11/16/2023
Bill Date	10/23/2023
Days Billed	30
Meter Number	56587
kWh per Day Last Year	1006
kWh per Day This Year	785

Account Status	
Previous Balance 09/23/23	\$3,934.51
Payment Received 10/10/23	-\$3,934.51
Balance Forward	\$0.00
Current Charges	\$3,417.25
Total Amount Due 11/16/23	\$3,417.25

612 1 AV 0.498
VILLAGE OF LAKE ODESSA
839 4TH AVE
LAKE ODESSA MI 48849-1077

5 612
C-2



SERVICE ADDRESS:		2367 BONANZA RD #5				POLE #: OD392X7M		BOARD DIST: D02	
Billing Period 09/14/2023 TO 10/14/2023		METER READINGS			MULTIPLIER	ENERGY USED	ENERGY UNIT	RATE PER UNIT	CHARGE
		BEGIN	TYPE	END					
PEAK		576529	REG	581250	1	4721	KWH	0.07550	\$356.44
INTERMEDIATE		239482	REG	246752	1	7270	KWH	0.07550	\$548.89
OFF PEAK		887983	REG	899541	1	11558	KWH	0.07550	\$872.63
POWER SUPPLY COST RECOVERY						23549		0.00856	\$201.58
PEAK KW						93.930	KW	14.00000	\$1,315.02
AVAILABILITY CHARGE									\$98.00
MICHIGAN LOW INCOME ENERGY FUND									\$0.88
MICHIGAN ENERGY OPTIMIZATION SURCHARGE									\$23.81
TOTAL CURRENT CHARGES WITHOUT OPERATION ROUND UP									\$3,417.25
TOTAL AMOUNT									\$3,417.25

591-536 - 920.000

IONIA COUNTY
Office of Drain Commissioner
100 W MAIN
IONIA, MI 48846

Invoice for year 2023
Invoice Date: 11/15/2023

2023 Drain At Large
Due before final settlement
Please remit payment to:
100 Main St. Ste 121
Ionia MI 48846

At-Large: 101 - VILLAGE OF LAKE ODESSA

Project Name	Project Principal	Project Interest	Project Total
044 - Jordan Lake Board 2023	5,000.00	0.00	5,000.00
409 - Coldwater River	17.17	0.00	17.17
464 Channel - Klingman & Jarstfer	0.00	0.00	0.00
Totals:	5,017.17	0.00	5,017.17

101-101-957.000

PARCEL INFORMATION		TAX HEADING	TAX BILLED	CAPTURED TAX	NET TOTAL
SCHOOL: 34090, DDA/LDFA: LAKE ODESSA VILLAGE					
TOTAL PARCELS:		VILLAGE OPER	61,852.08	14,763.63	47,088.45
TAXABLE VALUE:		STREET REPAIR	27,719.40	6,616.17	21,103.23
BASE VALUE:		TOTALS----->	89,571.48	21,379.80	68,191.68
CAPTURED VALUE:		-----CAPTURED TAXES BREAKDOWN-----			
PRE/MBT TAXABLE:		POSITIVE CAPTURE			
NON PRE/MBT TAXABLE:		NEGATIVE CAPTURE			
PRE/MBT CAPTURED:		VILLAGE OPER	17,353.85	-2,590.22	
NON PRE/MBT CAPTURED:		STREET REPAIR	7,777.05	-1,160.88	
COM. PERS. TAXABLE:		TOTALS----->	25,130.90	-3,751.10	
IND. PERS. TAXABLE:					
SPEC. ACT PERS. TAXABLE:					
COM. PERS. CAPTURED:					
IND. PERS. CAPTURED:					
SPEC. ACT PERS. CAPTURED:					

101-101-828.000 became
101-101-880.001
17.353.85

204-446-828.000 became
204-446-880.001
7.777.05



PK
CONTRACTING

MAIN OFFICE
1965 Barrett Drive
Troy, MI 48084-5372
PHONE 248-362-2130
FAX 248-362-4969

INVOICE

TO: LAKE ODESSA, VILLAGE OF
839 FOURTH AVE
LAKE ODESSA, MI 48849-1077

INVOICE DATE: 11/15/2023
DUE DATE: UPON RECEIPT

PK INVOICE# 239182-1
2023 MARKINGS

jtrout@lakeodessa.org

PAVEMENT MARKINGS

WORK OF: 10/4/2023

ITEM CODE	DESCRIPTION	PK completed to date	UNIT Price	Due This Period
	WATERBORNE 4" YELLOW	18,579.00	\$ 0.200	\$ 3,715.80
	WATERBORNE 4" WHITE	148.00	\$ 0.200	\$ 29.60
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -

Please pay from this invoice

BALANCE DUE \$ 3,745.40

PLEASE REMIT PAYMENT TO:
PK CONTRACTING
1965 BARRETT
TROY MI 48084

JT
202-449-863

TREES 'N' SCAPES, INC.

1775 W. Vermontville Hwy.

Charlotte, MI 48813

(517)543-7082

paulfmyers@hotmail.com

<http://www.treesnscapes.com>**Invoice****BILL TO**

VILLAGE OF LAKE ODESSA

839 FOURTH AVE

LAKE ODESSA, MI 48849

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
6393	10/30/2023	\$3,350.00	11/14/2023	Net 15	

PLEASE DETACH TOP PORTION AND RETURN WITH YOUR PAYMENT.

DESCRIPTION	QTY	RATE	AMOUNT
AUTUMN BLAZE MAPLE 2-2.5"	2	200.00	400.00
REDPOINTE MAPLE 2-2.5"	8	200.00	1,600.00
RED SUNSET MAPLE 2-2.5"	5	200.00	1,000.00
MARILEE CRABAPPLE 2-2.5"	2	175.00	350.00

Thank you for your business. We appreciate it very much.

BALANCE DUE

\$3,350.00

\$3,000 coming back from Consumers,
from tree grant - ST

1675.00 202-449-963
1675.00 203-449-963 - split



Truist Governmental Finance Invoice



Page 1 of 2

7650 9112001 0500-96-01-30
VILLAGE OF LAKE ODESSA
ATTN: PEARL GOODEMOOT
839 FOURTH AVE
LAKE ODESSA MI 48849

Truist Governmental Finance
2713 Forest Hills Rd
Building B, Second Floor
Wilson, NC 27893-4432

Date of Invoice: 11/06/23

Loan Number: 992200012000001

*** Please Note: There are two easy ways to pay this invoice: 1) Utilize the enclosed return envelope to mail payments using the payment stub below, or 2) Set up ACH draft. (Please see the back of this invoice for further details) This invoice can not be processed in Truist branches. Thank you in advance for your cooperation.***

If you have questions concerning your Governmental Finance invoice please email GFServicing@Truist.com.

Project/Collateral Description: CAPITAL IMPROVEMENTS LTGO REF BOND SERIES 2017

Billing Summary

Current Due	\$4,587.81	Current Due Date	12/01/23
Total Amount Due	\$4,587.81		

Village of Lake Odessa

Debt Service Schedule Breakdown - 2009 Bonds & 2017 Refunding Bonds

Payment Date	2009 Bonds (Unrefunded)			2017 Refunding Bonds			Combined		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
12/1/2017		\$850.00	\$850.00					\$850.00	\$850.00
6/1/2018	\$40,000.00	850.00	40,850.00	\$7,000.00	\$10,249.60	\$17,249.60	\$47,000.00	11,099.60	58,099.60
12/1/2018					7,672.70	7,672.70		7,672.70	7,672.70
6/1/2019				52,000.00	7,672.70	59,672.70	52,000.00	7,672.70	59,672.70
12/1/2019				52,000.00	7,085.10	7,085.10	52,000.00	7,085.10	7,085.10
6/1/2020				52,000.00	7,085.10	59,085.10	52,000.00	7,085.10	59,085.10
12/1/2020				55,000.00	6,497.50	6,497.50	55,000.00	6,497.50	6,497.50
6/1/2021				55,000.00	6,497.50	61,497.50	55,000.00	6,497.50	61,497.50
12/1/2021				55,000.00	5,876.00	5,876.00	55,000.00	5,876.00	5,876.00
6/1/2022				55,000.00	5,876.00	60,876.00	55,000.00	5,876.00	60,876.00
12/1/2022					5,254.50	5,254.50		5,254.50	5,254.50
6/1/2023				59,000.00	5,254.50	64,254.50	59,000.00	5,254.50	64,254.50
12/1/2023					4,587.80	4,587.80		4,587.80	4,587.80
6/1/2024				62,000.00	4,587.80	66,587.80	62,000.00	4,587.80	66,587.80
12/1/2024					3,887.20	3,887.20		3,887.20	3,887.20
6/1/2025				62,000.00	3,887.20	65,887.20	62,000.00	3,887.20	65,887.20
12/1/2025					3,186.60	3,186.60		3,186.60	3,186.60
6/1/2026				66,000.00	3,186.60	69,186.60	66,000.00	3,186.60	69,186.60
12/1/2026					2,440.80	2,440.80		2,440.80	2,440.80
6/1/2027				69,000.00	2,440.80	71,440.80	69,000.00	2,440.80	71,440.80
12/1/2027					1,661.10	1,661.10		1,661.10	1,661.10
6/1/2028				72,000.00	1,661.10	73,661.10	72,000.00	1,661.10	73,661.10
12/1/2028					847.50	847.50		847.50	847.50
6/1/2029				75,000.00	847.50	75,847.50	75,000.00	847.50	75,847.50
Total	\$40,000.00	\$1,700.00	\$41,700.00	\$686,000.00	\$108,243.20	\$794,243.20	\$726,000.00	\$109,943.20	\$835,943.20

Note: Invoices for the 2009 Bonds will still come from U.S. Bank. Invoices for the 2017 Refunding Bonds will come from Branch Banking and Trust Company (BB&T).

Updated 5/13/2022

Invoices for the 2017 Refunding Bonds will come from Truist Governmental Finance.

General Highway Portion 70%
Principal 204-446-991.000
Interest 204-446-994.000

Water Portion 30%
Principal 591-000-252.002
Interest 591-536-994.000

\$ 3,211.47

\$ 1,376.34

Departmental Reports



MEMORANDUM

TO: Village Council Members

FROM: Karen Banks, Village President

SUBJECT: Agenda Summary and Miscellaneous Matters

DATE: December 15, 2023

ITEMS OF BUSINESS:

Resolution 2023-63: Reassign the position of Village Clerk/Treasurer:

At last month's meeting you will recall that this item was pulled from the agenda. Internal discussions have been held with staff so that they have a clearer understanding of the need for adjusting the Clerk/Treasurer's pay in light of her being appointed Clerk in January 2023, a fact that was not taken into account in the Wage and Salary Study that was adopted by Council earlier this year. This resolution comes to you per a recommendation from the Finance Committee.

Resolution 2023-72:

Council adopted Resolution 2023-60 at the November meeting to establish the healthcare plan and premiums for Fiscal Year 2024-2025. However, the plan was supposed to have been adopted instead for the calendar year 2024. Resolution 2023-72 simply corrects the prior resolution to reflect a calendar year as opposed to fiscal year.

Resolution 2023-69: Rescind Agreement between the Village and Jordan Lake Trail Board:

Since the November Council meeting, the Jordan Lake Trail Board has had an opportunity to review the agreement that Council adopted in November and they have requested some minor changes to the agreement to: 1) more clearly spell out the location of the sculpture; and 2) remove language regarding the artwork being de-accessed. It has also come to light that the sculpture is in need of sandblasting and repainting, which is work that will be performed at APEC at JLTB expense. For liability purposes, I am recommending that the JLTB retain ownership of the sculpture while it is being refurbished. Upon completion of that work, but prior to the sculpture being installed on Village property, Council will be presented with a revised agreement.

Sprague Land Purchase Offer:

You will recall that this issue was tabled at the November meeting. Now that Council Members have received more information, Council will need to further discuss this matter and determine if such a transaction is in the Village's best interest.

Resolution 2023-70: Amendment of Village Council Rules of Procedure:

Typically the Council reviews its bylaws (or rules of procedure) following a November election. I am recommending that we make the following amendments to our rules: 1) remove the requirement that the first public comment period pertain only to agenda items; 2) shorten the period for public comment from five to three minutes; and 3) allow for notice of special meetings to Council Members via email.

Resolution 2023-71: Appointment List:

This appointment list provides for the re-appointment of people whose appointed terms expire this month, but more importantly, appoints Kendra Backing as the Village FOIA coordinator.

Resolution 2023-73: Approve Beach Soil Borings:

Jesse will be at our meeting to provide more information.

Approval of the 2024 Village of Lake Odessa Council Meeting Schedule:

Kathy has prepared next year's meeting schedule for your review and approval.

Franklin Metal Annexation Request:

In your board packet you will find a request from Franklin Metals that the Village annex a portion of their property that is situated in Odessa Township and outside the Village limits. Odessa Township has been attempting to enforce its salvage yard ordinance with regard to this particular property and is taking the position that it has the legal authority to enforce its ordinance, even if the property is annexed into the Village. I have been in discussions with the Odessa Township Supervisor, Franklin Metals' legal counsel and Village legal counsel with regard to this issue. Franklin Metals' attorney is aware that their request is on our December agenda, but that it is possible Council will not take action on their request at this time, pending further research and advice from our attorney.

MSHDA CHILL Program:

I have asked Marilyn Smith to assist the Village with submission of a grant application for Round 2 funding through the MSHDA CDBG Housing Improving Local Livability (CHILL) Program. This program provides funding to eligible communities for two activity types: Homeowner improvement rehabilitation to preserve affordable housing units; and demolition/reconstruction/resale to remove blight and create single-family housing for resale to income eligible homebuyers. A letter of intent was submitted to MSHDA on December 8 under the home rehabilitation part of the program. If the Village is awarded funding, the grant would be administered by Marilyn at no cost to the Village. Marilyn has experience working with the Village on other projects in the past, including the Neighborhood Preservation Project, which refurbished homes along the Jordan Lake

Avenue corridor, and the Rental Rehab Program, which created upper floor living spaces in the downtown.

MISCELLANEOUS MATTERS:

Police Department Union Contract: The current three-year collective bargaining agreement between the Village and the police department's union, the Police Officers Labor Council, is set to expire at the end of February 2024. In the next few weeks, the Village's labor attorney, Chief Backing, Kathy and I will be attending bargaining meetings with Union representatives to negotiate a new contract.

Page Building Windows:

All of the Page Building windows and the west entry door have now been replaced, and already everyone has noticed how much warmer the Page Building feels now. Hopefully we'll see some savings in the utility bills as winter really sets in!

Interim Village Manager and Village Manager Search:

Today I met with Gregg Guetschow to inquire if he would be willing to facilitate a study session for Council and the department heads to discuss options regarding the Village's administrative structure as we move forward, and he has agreed to assist with this process. I will be in touch with council members to schedule a meeting sometime in mid-January.



November 2023 Council Report

Thank you to all of our Veterans for your courage, strength, and dedication to keeping us safe.



November 2023 Calls for Service:

11/30/23 21:23:31 5300 - DISORDERLY
11/30/23 21:18:20 TRF -
11/30/23 21:04:41 TRF -
11/30/23 20:51:25 TRF -
11/30/23 19:14:51 TRF -
11/30/23 18:52:37 TRF -
11/30/23 18:38:51 TRF -
11/30/23 18:27:59 TRF -
11/30/23 17:38:13 TRF -
11/30/23 09:07:24 9401 - ALARM
11/30/23 00:10:41 TRF -
11/29/23 23:37:22 5000 - WARRANT
11/29/23 23:19:37 5000 - WARRANT
11/29/23 23:12:10 5000 - WARRANT
11/29/23 20:40:55 TRF -
11/29/23 19:24:17 5300 - DISORDERLY
11/29/23 19:21:43 9909P - NON TRAFFIC
11/29/23 19:20:48 5403 - TRAFFIC
11/29/23 19:04:48 TRF -
11/29/23 18:50:15 TRF -
11/29/23 18:44:53 TRF -
11/29/23 18:39:58 TRF -
11/29/23 12:13:52 2300 - LARCENY
11/29/23 11:19:20 9908 - GENERAL



11/28/23 08:50:35 99093 - MED 3
11/28/23 05:24:24 99092 - MED 2
11/27/23 14:47:09 5300 - DISORDERLY
11/27/23 12:09:23 99091 - MED 1
11/27/23 08:50:16 9807 - SUSPICIOUS
11/26/23 22:39:04 9909P - NON
11/26/23 22:34:04 TRF -
11/26/23 21:55:43 9908 - GENERAL
11/26/23 21:36:11 TRF -
11/26/23 18:45:59 TRF -
11/26/23 18:32:29 TRF -
11/26/23 18:20:29 TRF -
11/26/23 18:13:31 TRF -
11/26/23 17:45:29 TRF -
11/26/23 17:36:21 TRF -
11/26/23 17:26:40 TRF -
11/26/23 15:21:33 TRF -
11/26/23 15:07:34 TRF -
11/26/23 12:51:35 TRF -
11/26/23 10:28:05 TRF -
11/26/23 05:04:00 9909M - MENTAL
11/26/23 00:07:10 TRF -
11/25/23 23:57:09 TRF -
11/25/23 20:27:35 TRF -
11/25/23 20:06:45 TRF -
11/25/23 18:44:53 9908 - GENERAL
11/25/23 12:41:42 9908 - GENERAL
11/25/23 12:38:47 5500 - HEALTH
11/25/23 02:25:15 TRF -
11/25/23 01:37:12 TRF -
11/25/23 00:41:58 TRF -
11/24/23 20:35:35 5000 - WARRANT
11/24/23 20:01:55 7000 - JUVENILE
11/24/23 19:36:34 TRF -
11/24/23 18:06:40 TRF -
11/24/23 17:46:09 9806 - CIVIL DISPUTE
11/24/23 16:09:12 Property Check -
11/23/23 20:26:33 TRF -
11/23/23 19:54:58 TRF -
11/23/23 19:37:54 TRF -
11/23/23 17:20:18 FOLLOW UP -
11/23/23 16:57:17 TRF -
11/23/23 16:00:41 TRF -
11/23/23 15:51:41 TRF -
11/23/23 12:38:49 TRF -
11/23/23 12:27:48 TRF -
11/23/23 12:16:56 TRF -
11/23/23 12:02:55 TRF -
11/23/23 11:34:04 TRF -
11/23/23 11:27:39 TRF -
11/23/23 11:07:33 TRF -
11/23/23 00:55:31 TRF -
11/23/23 00:41:35 TRF -



11/23/23 00:14:15 5000 -
11/22/23 23:12:28 TRF -
11/22/23 22:27:47 TRF -
11/22/23 22:04:10 TRF -
11/22/23 20:37:38 TRF -
11/22/23 20:24:39 TRF -
11/22/23 20:11:50 TRF -
11/22/23 20:02:24 TRF -
11/22/23 19:56:02 TRF -
11/22/23 19:39:16 TRF -
11/22/23 19:21:48 TRF -
11/22/23 19:07:25 TRF -
11/22/23 14:43:15 FOLLOW UP
11/21/23 23:49:47 FOLLOW UP
11/21/23 22:22:22 99091 - MED 1
11/21/23 21:23:58 TRF -
11/21/23 20:50:08 FOLLOW UP
11/21/23 19:44:52 TRF -
11/21/23 18:33:20 TRF -
11/21/23 18:23:03 TRF -
11/21/23 18:12:47 TRF -
11/21/23 17:57:00 TRF -
11/21/23 17:50:18 TRF -
11/21/23 17:23:29 TRF -
11/21/23 16:59:12 TRF -
11/21/23 16:54:00 TRF -
11/21/23 16:42:54 TRF -
11/21/23 16:10:42 9301B - PDA
11/21/23 14:09:23 9908 - GENERAL
11/21/23 13:01:38 FOLLOW UP
11/21/23 10:05:33 9500 - FIRE ALL
11/20/23 14:53:46 9807 - SUSPICIOUS
11/20/23 13:30:45 1302 - DOMESTIC
11/20/23 12:11:26 Assist Outside Agency
11/20/23 09:36:45 9909M - MENTAL
11/19/23 19:44:39 99092 - MED 2
11/19/23 17:35:10 99091 - MED 1
11/19/23 13:15:06 FOLLOW UP
11/19/23 10:30:57 99091 - MED 1
11/18/23 15:24:38 9908 - GENERAL
11/18/23 09:06:24 99093 - MED 3
11/17/23 21:08:41 2300 - LARCENY
11/17/23 12:26:10 9908 - GENERAL
11/17/23 10:48:48 9908 - GENERAL
11/17/23 09:10:37 99091 - MED 1
11/16/23 20:40:19 TRF -
11/16/23 18:10:59 9909M - MENTAL
11/16/23 15:56:48 9807 - SUSPICIOUS
11/16/23 15:02:43 5403 - TRAFFIC
11/16/23 13:45:30 9908 - GENERAL
11/16/23 12:50:59 FOLLOW UP
11/16/23 06:38:10 5403 - TRAFFIC
11/16/23 01:08:18 99091 - MED 1
11/15/23 22:00:16 TRF -
11/15/23 21:33:00 TRF -
11/15/23 21:18:22 TRF -
11/15/23 18:38:18 TRF -
11/15/23 18:29:41 TRF -
11/15/23 18:19:34 TRF -
11/15/23 17:49:49 TRF -



11/15/23 17:39:30 TRF -
11/15/23 16:24:43 5403 - TRAFFIC
11/15/23 14:38:20 TRF -
11/15/23 14:26:20 TRF -
11/15/23 14:19:41 TRF -
11/15/23 13:37:27 TRF -
11/15/23 13:29:04 TRF -
11/15/23 13:22:29 TRF -
11/15/23 11:42:58 9908 - GENERAL
11/15/23 11:41:29 5403 - TRAFFIC
11/14/23 17:36:47 2201 - BURGLARY
11/14/23 11:56:44 5403 - TRAFFIC
11/14/23 10:32:24 6200 -
11/14/23 00:51:46 99091 - MED 1
11/13/23 23:45:34 9908 - GENERAL
11/13/23 13:51:59 FOLLOW UP -
11/13/23 13:21:46 TRF -
11/13/23 11:14:11 99092 - MED 2
11/13/23 10:49:34 FOLLOW UP -
11/13/23 07:19:41 TRF -
11/12/23 19:59:44 TRF -
11/12/23 19:39:07 TRF -
11/12/23 19:03:49 TRF -
11/12/23 17:57:12 7000 - JUVENILE
11/12/23 16:55:30 911H - 911 Hang Up
11/12/23 14:55:41 TRF -
11/12/23 14:54:56 TRF -
11/12/23 14:51:41 TRF -
11/12/23 14:41:23 TRF -
11/12/23 14:19:11 9808 - LOST
11/12/23 12:45:37 5000 - WARRANT
11/12/23 12:33:22 TRF -
11/12/23 11:08:23 TRF -
11/12/23 10:30:34 911H - 911 Hang Up
11/12/23 09:47:10 9908 - GENERAL
11/11/23 23:14:53 TRF -
11/11/23 23:01:45 TRF -
11/11/23 22:40:28 TRF -
11/11/23 22:15:36 TRF -
11/11/23 22:02:58 TRF -
11/11/23 21:57:46 TRF -
11/11/23 21:09:06 5403 - TRAFFIC
11/11/23 21:03:17 TRF -
11/11/23 19:33:25 9908 - GENERAL
11/11/23 19:20:59 TRF -
11/11/23 18:54:17 TRF -
11/11/23 18:29:18 TRF -
11/11/23 18:04:04 TRF -
11/11/23 17:56:10 TRF -
11/11/23 17:27:27 TRF -
11/11/23 17:17:50 TRF -
11/11/23 15:05:38 TRF -
11/11/23 13:55:16 TRF -
11/11/23 13:38:18 TRF -
11/11/23 06:14:52 2900 - MDOP
11/11/23 02:25:37 TRF -
11/11/23 01:52:20 99093 - MED 3



11/10/23 23:18:45 TRF -
11/10/23 20:43:27 9908 - GENERAL
11/10/23 19:43:51 TRF -
11/10/23 18:54:08 TRF - TUPPER LAKE ST
11/10/23 18:27:24 TRF -
11/10/23 18:15:58 TRF -
11/10/23 17:40:59 TRF -
11/10/23 17:26:38 TRF -
11/10/23 14:25:26 Property Check -
11/09/23 22:50:12 911H - 911 Hang Up
11/09/23 09:23:32 99093 - MED 3
11/08/23 21:53:28 FOLLOW UP -
11/08/23 20:28:00 9807 - SUSPICIOUS
11/08/23 20:24:06 3800 - FAMILY
11/08/23 19:16:06 FOLLOW UP -
11/08/23 19:09:47 TRF -
11/08/23 18:52:43 TRF -
11/08/23 18:48:56 TRF -
11/08/23 18:44:12 TRF -
11/08/23 17:45:24 FOLLOW UP -
11/08/23 16:44:29 9908 - GENERAL
11/08/23 14:33:45 TRF -
11/08/23 14:18:47 TRF -
11/08/23 11:57:36 9908 - GENERAL
11/08/23 09:03:20 9801 - VIN
11/08/23 07:14:02 TEST - TEST
11/07/23 22:04:13 TRF -
11/07/23 21:43:01 TRF -
11/07/23 21:17:19 TRF -
11/07/23 15:22:15 FOLLOW UP -
11/07/23 14:34:45 9807 - SUSPICIOUS
11/07/23 14:29:44 TRF -
11/07/23 14:07:57 TRF -
11/07/23 13:13:06 FOLLOW UP -
11/07/23 13:09:58 911H - 911 Hang Up
11/07/23 12:59:19 FOLLOW UP -
11/07/23 12:35:52 FOLLOW UP -
11/07/23 10:38:43 9401 - ALARM
11/06/23 20:32:27 9500 - FIRE ALL
11/06/23 13:19:13 9909P - NON
11/06/23 00:14:33 1100 - CSC
11/05/23 14:18:31 FOLLOW UP -
11/05/23 11:22:20 TRF -
11/05/23 05:17:32 9301A - PIA TRAFFIC
11/04/23 17:19:00 99093 - MED 3
11/03/23 20:08:07 FOLLOW UP -
11/03/23 18:15:50 2300 - LARCENY
11/03/23 17:16:06 2900 - MDOP
11/03/23 14:52:50 9909M - MENTAL
11/03/23 13:30:03 FOLLOW UP -
11/03/23 00:39:11 TRF - SECOND ST
11/03/23 00:04:27 TRF -
11/02/23 23:44:22 FOLLOW UP -
11/02/23 23:00:10 TRF -
11/02/23 22:24:03 TRF -
11/02/23 22:10:10 TRF -
11/02/23 21:58:36 TRF -
11/02/23 21:30:09 TRF -
11/02/23 21:15:47 TRF -
11/02/23 21:05:34 TRF -
11/02/23 20:33:30 TRF -



11/02/23 20:13:54 9909P - NON
11/02/23 20:11:39 TRF -
11/02/23 19:45:44 TRF -
11/02/23 18:23:19 3800 - FAMILY
11/02/23 18:15:19 9500 - FIRE ALL
11/02/23 15:14:25 9908 - GENERAL
11/02/23 15:10:07 3800 - FAMILY
11/02/23 15:00:19 5000 - WARRANT
11/02/23 09:59:18 99091 - MED 1
11/02/23 09:38:02 9908 - GENERAL
11/02/23 00:14:38 TRF -
11/01/23 23:45:28 TRF -
11/01/23 23:15:27 TRF -
11/01/23 23:01:36 TRF -
11/01/23 22:46:42 TRF -

Training: Last month, the Lake Odessa Police Department participated in this training initiative held at the Lakewood High School. This training opportunity allowed for various emergency personnel to train together to proactively handle the threat of an act of violence at the school.



September 29, 2023

Dear Lakewood Families,

The safety of our students, staff, and visitors in our schools is of paramount importance. We continue to take steps to enhance the safety and security of our buildings, and review our relevant procedures with experts in the law enforcement community.

In July, I met with emergency management personnel to share safety and security updates, including signage on the interior and exterior of our buildings, purchasing the Raptor - an emergency management system, and First-Aid Kits for each classroom. In August, we met to discuss using the high school as a training sight for emergency management personnel to practice a variety of active threat scenarios on a professional development day when students are not in session and the building is empty.

I am writing to you today to notify you that a training event will be held on our professional development day at **Lakewood High School on Friday, October 6, from 1:00 pm – 4:30 p.m.** This training is designed to ensure law enforcement officers from our local community and surrounding communities are familiar with our building and are able to practice important skills and a variety of active threat scenarios. While this training is not open to the general public, some individual community members may be invited to participate by the training organizers. Students and staff may participate with a completed parent permission slip that will become available early next week.

You can expect to see a sizable law enforcement presence at the school on October 6. First responder participants include Woodland, Nashville, Lake Odessa, Barry County, EMS, Fire and Police. There will be highly visible bright yellow signage in front of the high school to assure community driving by that a drill is in progress. **If you have community friends and neighbors who may not have children attending school, please help us in sharing that this law enforcement training is planned for October 6.**

Please know that this is part of **scheduled training** and we are grateful to our law enforcement partners for their service, counsel, and dedication to all of us. You can be certain we will continue to keep safety and security in the forefront of our planning and our important evolving work as we prepare Lakewood students for nothing less than success.

Respectfully,

Jodi J. Duits
Superintendent of Schools



LAKEWOOD PUBLIC SCHOOLS
223 West Broadway
Woodland, Michigan 48897
616.374.8043
www.lakewoodps.org

SUPERINTENDENT
Jodi Duits

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Department of Public Works
November 18th 2023 to December 14th 2023

Council Report

Parks & Beach

We are in the slow season for the parks. I met with the architect and a structural engineer at the beach restrooms/pavilion. The structure has settled in many areas, resulting in cracked blocks, concrete footings and sagging of the headers. The architect and structural engineer are strongly recommending a soil boring analysis be completed before we go any further. There is a possibility that the existing restroom structure will continue settling and cannot be salvaged. If it has finished settling and can be salvaged, the new pavilion may need additional footing and sitework to prevent it from similar issues in the future. Auguring to a depth of 10' and a soil analysis will help determine what is causing the existing issues.

Streets

The guys are continuing to patch potholes where needed. We removed the VFW banners and replaced them with winter banners. Christmas lights were placed on the poles with the garland. Winter has been slow to arrive, resulting in us only having to salt sidewalks and streets once so far. The streets were swept after we completed leaf collection.

Water

The roof replacement and painting at the water treatment plant has been completed. Clorwell Electrical replaced the heater in wellhouse #2.

DPW

Bags are still being collected each Monday. The final loose-leaf collection for 2023 was completed on November 22nd. We have serviced, washed, and stored all the summer maintenance equipment. During the lightning storm over the summer, the DPW security cameras suffered a power surge, that resulted in their failure. We replaced the dated security system with a much nicer one and have it up and running. We painted the managers office at the Page Building and helped reorganize. The guys have been assisting Burkey Glass in removing window shades and moving office furniture as the windows are replaced.

Purchase Request

Approval to allow Soils & Structures Inc to complete auguring and soil analysis of the beach pavilion area for a sum of \$4,000.

Additional Comments

As you are likely aware, we had another issue with our leaf trailer. After replacing the engine, the machine was returned to us and put back into operation. We used it just short of two days and the clutch failed. The machine was picked up again and transported to Bell Equipment for diagnostics and repair. I have expressed my disgust with the overall experience and told them to keep it until they are fully certain of it being perfect. In the defense of Bell Equipment, they are equally disgusted and have turned to the manufacturer for answers. They have told me the warranty is extended and prior to return, it will be completely gone through. We shall see what happens.

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR	AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2023 (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE (ABNORMAL)	
Fund 101 - GENERAL FUND						
Revenues						
Dept 000 - BALANCE SHEET / GENERAL						
101-000-402.000	CURRENT REAL PROPERTY TAXES	480,000.00	512,195.52	5,023.24	(32,195.52)	106.71
101-000-410.000	CURRENT PERSONAL PROPERTY TAX	30,000.00	47,278.97	0.00	(17,278.97)	157.60
101-000-428.000	MANUFACTURED HOUSING FEES	450.00	390.50	36.00	59.50	86.78
101-000-447.000	PROPERTY TAX ADMINISTRATION FEE	7,500.00	8,378.01	329.10	(878.01)	111.71
101-000-476.000	LIQUOR LICENSE FEES	1,800.00	2,195.60	0.00	(395.60)	121.98
101-000-477.000	CABLE TV FRANCHISE	2,600.00	2,065.22	645.70	534.78	79.43
101-000-490.000	SPECIAL USE/ZBA PERMIT	500.00	0.00	0.00	500.00	0.00
101-000-490.001	ZONING PERMIT FEES	550.00	1,900.00	50.00	(1,350.00)	345.45
101-000-542.000	METRO ACT	9,100.00	9,614.67	0.00	(514.67)	105.66
101-000-549.000	TREE GRANT	1,200.00	0.00	0.00	1,200.00	0.00
101-000-573.000	LOCAL COMMUNITY STABILIZATION SHARE TAX	82,000.00	54,519.30	13,760.38	27,480.70	66.49
101-000-574.000	STATE REVENUE SHARING	205,694.00	140,851.00	0.00	64,843.00	68.48
101-000-574.001	EVIP PMTS	50,550.00	33,954.00	0.00	16,596.00	67.17
101-000-580.000	CONTRIBUTION FROM LOCAL UNITS	50,000.00	0.00	0.00	50,000.00	0.00
101-000-601.000	VEHICLE RENTAL INCOME	15,000.00	0.00	0.00	15,000.00	0.00
101-000-632.000	MOWING	500.00	925.00	275.00	(425.00)	185.00
101-000-635.000	MAY CLEAN UP (NON-RESIDENTS)	200.00	795.00	0.00	(595.00)	397.50
101-000-643.000	PENALTIES & INTEREST ON TAXES	300.00	652.24	0.00	(352.24)	217.41
101-000-656.000	PARKING TICKET FEES	250.00	10.00	10.00	240.00	4.00
101-000-657.000	ORDINANCE FINES	2,000.00	4,434.57	326.70	(2,434.57)	221.73
101-000-665.000	INTEREST	5,000.00	10,906.88	1,292.27	(5,906.88)	218.14
101-000-667.000	RENTS-BUILDINGS-LAND	2,000.00	1,175.00	0.00	825.00	58.75
101-000-673.000	SALE OF FIXED ASSET	20,000.00	0.00	0.00	20,000.00	0.00
101-000-674.000	DONATIONS-PRIVATE SOURCES	1,500.00	0.00	0.00	1,500.00	0.00
101-000-676.000	REIMBURSEMENTS	0.00	140.00	0.00	(140.00)	100.00
101-000-684.000	MISC REVENUE	500.00	900.65	0.00	(400.65)	180.13
101-000-684.001	MISC REVENUE-MISC REVENUE GENERAL	7,000.00	7,085.32	0.00	(85.32)	101.22
101-000-684.010	MISC REVENUE-POLICE	1,000.00	364.00	0.00	636.00	36.40
Total Dept 000 - BALANCE SHEET / GENERAL		977,194.00	840,731.45	21,748.39	136,462.55	86.04
TOTAL REVENUES		977,194.00	840,731.45	21,748.39	136,462.55	86.04
Expenditures						
Dept 101 - GOVERNING BODY						
101-101-702.708	TRUSTEE MEETING FEES	9,000.00	5,737.50	525.00	3,262.50	63.75
101-101-702.709	TREASURER - CLERK WAGES	15,000.00	0.00	0.00	15,000.00	0.00
101-101-710.000	EMPLOYER FICA	0.00	438.91	40.17	(438.91)	100.00
101-101-711.000	EMPLOYERS SHARE OF PENSION	1,500.00	0.00	0.00	1,500.00	0.00
101-101-723.000	WORKMEN'S COMPENSATION	300.00	55.47	0.00	244.53	18.49
101-101-727.000	OFFICE SUPPLIES	1,500.00	145.55	70.55	1,354.45	9.70
101-101-728.000	SUPPLIES	100.00	51.20	0.00	48.80	51.20
101-101-730.000	MEALS & MILEAGE	100.00	0.00	0.00	100.00	0.00
101-101-740.000	POSTAGE	200.00	0.00	0.00	200.00	0.00
101-101-750.000	DUES & MEMBERSHIPS	3,200.00	2,186.00	75.00	1,014.00	68.31
101-101-752.000	EDUCATION & TRAINING	5,500.00	0.00	0.00	5,500.00	0.00
101-101-754.000	SAFE DEPOSIT BOX RENTAL	15.00	0.00	0.00	15.00	0.00
101-101-801.000	CONTRACTED SERVICES	20,000.00	26,046.75	1,162.50	(6,046.75)	130.23
101-101-805.000	ATTORNEY FEES	5,000.00	7,504.85	1,635.00	(2,504.85)	150.10
101-101-806.000	AUDIT SERVICES	6,000.00	5,692.50	0.00	307.50	94.88
101-101-850.000	COMMUNICATION EXPENSE	900.00	678.16	107.60	221.84	75.35
101-101-880.000	COMMUNITY PROMOTION	8,000.00	6,050.00	0.00	1,950.00	75.63
101-101-880.001	DOWNTOWN DEVELOPMENT	15,000.00	0.00	0.00	15,000.00	0.00

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE NORMAL (ABNORMAL)		
Fund 101 - GENERAL FUND							
Expenditures							
101-101-900.000	PRINTING & PUBLISHING	1,000.00	1,051.80	0.00	(51.80)	105.18	
101-101-957.000	COUNTER DRAIN	15,000.00	5,017.17	5,017.17	9,982.83	33.45	
101-101-963.000	MISC EXPENSE	200.00	1,054.94	0.00	(854.94)	527.47	
101-101-991.000	NOTARY & FIDUCIARY BONDS	100.00	40.00	0.00	60.00	40.00	
101-101-994.000	INTEREST EXPENSE	0.00	3,122.86	0.00	(3,122.86)	100.00	
Total Dept 101 - GOVERNING BODY		107,615.00	64,873.66	8,632.99	42,741.34	60.28	
Dept 172 - MANAGERS							
101-172-702.001	DEPT HEAD WAGES	36,450.00	17,735.37	2,593.56	18,714.63	48.66	
101-172-710.000	EMPLOYER FICA	3,171.00	1,343.70	196.41	1,827.30	42.37	
101-172-711.000	EMPLOYERS SHARE OF PENSION	3,200.00	1,686.30	259.34	1,513.70	52.70	
101-172-712.000	HEALTH INSURANCE EXPENSE	4,500.00	1,078.07	142.82	3,421.93	23.96	
101-172-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	0.00	765.45	0.00	(765.45)	100.00	
101-172-713.000	DENTAL INSURANCE EXPENSE	450.00	88.69	11.75	361.31	19.71	
101-172-714.000	OPTICAL PLAN EXPENSE	60.00	16.08	2.13	43.92	26.80	
101-172-720.000	DISABILITY INSURANCE	500.00	331.47	43.23	168.53	66.29	
101-172-721.000	LIFE INSURANCE EXPENSE	150.00	60.08	7.94	89.92	40.05	
101-172-723.000	WORKMEN'S COMPENSATION	150.00	0.00	0.00	150.00	0.00	
101-172-727.000	OFFICE SUPPLIES	1,500.00	1,637.93	121.16	(137.93)	109.20	
101-172-730.000	MEALS & MILEAGE	200.00	0.00	0.00	200.00	0.00	
101-172-750.000	DUES & MEMBERSHIPS	1,000.00	374.00	0.00	626.00	37.40	
101-172-752.000	EDUCATION & TRAINING	3,000.00	4,893.08	399.00	(1,893.08)	163.10	
101-172-801.000	CONTRACTED SERVICES	0.00	27,889.81	0.00	(27,889.81)	100.00	
101-172-805.000	ATTORNEY FEES	2,000.00	3,237.90	0.00	(1,237.90)	161.90	
101-172-850.000	COMMUNICATION EXPENSE	1,200.00	723.12	80.28	476.88	60.26	
Total Dept 172 - MANAGERS		57,531.00	61,861.05	3,857.62	(4,330.05)	107.53	
Dept 265 - PAGE MEMORIAL BUILDING							
101-265-728.000	SUPPLIES	2,000.00	908.96	453.91	1,091.04	45.45	
101-265-740.000	POSTAGE	900.00	700.84	8.56	199.16	77.87	
101-265-850.000	COMMUNICATION EXPENSE	1,200.00	840.84	95.41	359.16	70.07	
101-265-931.001	MAINTENANCE/REPAIR-BUILDING	4,000.00	2,942.71	0.00	1,057.29	73.57	
101-265-931.002	MAINTENANCE/REPAIR-EQUIPMENT	1,000.00	2,262.47	0.00	(1,262.47)	226.25	
101-265-931.003	MAINTENANCE-LANDSCAPING & GROUNDS	1,000.00	0.00	0.00	1,000.00	0.00	
101-265-970.000	CAPITAL OUTLAY	50,000.00	0.00	0.00	50,000.00	0.00	
101-265-980.001	HARDWARE	5,000.00	0.00	0.00	5,000.00	0.00	
101-265-980.002	SOFTWARE	500.00	38.00	38.00	462.00	7.60	
Total Dept 265 - PAGE MEMORIAL BUILDING		65,600.00	7,693.82	595.88	57,906.18	11.73	
Dept 301 - POLICE							
101-301-702.001	DEPARTMENT HEAD WAGES	68,391.00	57,551.01	5,796.00	10,839.99	84.15	
101-301-702.704	FULL TIME WAGES	150,311.00	76,196.70	7,656.00	74,114.30	50.69	
101-301-702.705	OVER TIME WAGES	7,570.00	4,489.09	533.17	3,080.91	59.30	
101-301-702.706	PART TIME WAGES	22,000.00	17,890.00	1,730.00	4,110.00	81.32	
101-301-702.717	NO FRINGE BENEFIT INCENTIVE	6,300.00	3,300.00	0.00	3,000.00	52.38	
101-301-710.000	EMPLOYER FICA	20,762.00	12,074.04	1,189.70	8,687.96	58.15	
101-301-711.000	EMPLOYERS SHARE OF PENSION	24,872.00	15,612.71	1,571.52	9,259.29	62.77	
101-301-712.000	HEALTH INSURANCE EXPENSE	38,700.00	6,002.17	598.53	32,697.83	15.51	
101-301-713.000	DENTAL INSURANCE EXPENSE	3,000.00	966.64	120.83	2,033.36	32.22	
101-301-714.000	OPTICAL PLAN EXPENSE	800.00	126.16	15.77	673.84	15.77	

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2023 (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL) BALANCE		
Fund 101 - GENERAL FUND							
Expenditures							
101-301-716.000	WELLNESS PROGRAM	360.00	195.00	0.00	165.00	54.17	
101-301-720.000	DISABILITY INSURANCE	3,050.00	1,755.18	195.02	1,294.82	57.55	
101-301-721.000	LIFE INSURANCE EXPENSE	1,200.00	560.16	62.24	639.84	46.68	
101-301-723.000	WORKMEN'S COMPENSATION	4,000.00	2,570.51	0.00	1,429.49	64.26	
101-301-724.001	TUITION REIMBURSEMENT	2,000.00	0.00	0.00	2,000.00	0.00	
101-301-727.000	OFFICE SUPPLIES	750.00	612.09	26.98	137.91	81.61	
101-301-728.000	SUPPLIES	2,000.00	821.57	60.56	1,178.43	41.08	
101-301-729.000	RESERVE SUPPLIES	250.00	0.00	0.00	250.00	0.00	
101-301-730.000	MEALS & MILEAGE	500.00	64.89	0.00	435.11	12.98	
101-301-731.000	VESTS	500.00	0.00	0.00	500.00	0.00	
101-301-741.000	MEDICAL & PHYSICALS	1,000.00	0.00	0.00	1,000.00	0.00	
101-301-744.000	CLOTHING EXPENSE	2,000.00	629.22	0.00	1,370.78	31.46	
101-301-750.000	DUES & MEMBERSHIPS	525.00	115.00	0.00	410.00	21.90	
101-301-751.000	GASOLINE PURCHASES	9,500.00	6,078.57	826.25	3,421.43	63.98	
101-301-752.000	EDUCATION & TRAINING	2,500.00	2,540.35	472.13	(40.35)	101.61	
101-301-752.001	RANGE QUALIFICATION	2,750.00	668.27	0.00	2,081.73	24.30	
101-301-755.000	MEADOWBROOK INSURANCE	9,415.00	9,302.97	0.00	112.03	98.81	
101-301-801.000	CONTRACTED SERVICES	22,000.00	2,053.03	721.91	19,946.97	9.33	
101-301-805.000	ATTORNEY FEES	1,000.00	0.00	0.00	1,000.00	0.00	
101-301-850.000	COMMUNICATION EXPENSE	6,150.00	4,525.54	600.29	1,624.46	73.59	
101-301-880.000	COMMUNITY PROMOTION	350.00	165.00	0.00	185.00	47.14	
101-301-931.002	MAINTENANCE/REPAIR-EQUIPMENT	1,500.00	83.97	0.00	1,416.03	5.60	
101-301-931.004	MAINTENANCE/REPAIR-VEHICLE	2,000.00	2,313.86	684.00	(313.86)	115.69	
101-301-958.000	ACT 302 TRAINING	500.00	0.00	0.00	500.00	0.00	
101-301-970.001	CAPITAL OUTLAY-EQUIPMENT	7,000.00	250.00	0.00	6,750.00	3.57	
101-301-970.002	CAPITAL OUTLAY-VEHICLES	44,000.00	43,875.00	0.00	125.00	99.72	
101-301-970.003	CAPITAL OUTLAY-OFFICE FURNITURE	1,000.00	0.00	0.00	1,000.00	0.00	
101-301-980.001	HARDWARE	1,000.00	0.00	0.00	1,000.00	0.00	
101-301-980.002	SOFTWARE	1,500.00	235.00	235.00	1,265.00	15.67	
Total Dept 301 - POLICE		473,006.00	273,623.70	23,095.90	199,382.30	57.85	
Dept 441 - PUBLIC WORKS							
101-441-702.001	DEPT HEAD WAGES	20,506.00	16,693.06	1,674.62	3,812.94	81.41	
101-441-702.704	FULL TIME WAGES	47,835.00	36,290.62	3,662.40	11,544.38	75.87	
101-441-702.705	OVER TIME WAGES	1,947.00	34.34	34.34	1,912.66	1.76	
101-441-702.706	PART TIME WAGES	4,000.00	7,417.18	208.12	(3,417.18)	185.43	
101-441-702.717	NO FRINGE BENEFIT INCENTIVE	6,300.00	3,300.00	0.00	3,000.00	52.38	
101-441-710.000	EMPLOYER FICA	8,327.00	4,865.50	416.62	3,461.50	58.43	
101-441-711.000	EMPLOYERS SHARE OF PENSION	9,440.00	6,766.62	667.77	2,673.38	71.68	
101-441-712.000	HEALTH INSURANCE EXPENSE	0.00	587.18	587.18	(587.18)	100.00	
101-441-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	0.00	500.00	500.00	(500.00)	100.00	
101-441-713.000	DENTAL INSURANCE EXPENSE	1,100.00	387.46	92.62	712.54	35.22	
101-441-714.000	OPTICAL PLAN EXPENSE	150.00	35.98	13.16	114.02	23.99	
101-441-720.000	DISABILITY INSURANCE	1,200.00	721.53	80.17	478.47	60.13	
101-441-721.000	LIFE INSURANCE EXPENSE	350.00	234.00	26.00	116.00	66.86	
101-441-723.000	WORKMEN'S COMPENSATION	5,000.00	3,801.42	0.00	1,198.58	76.03	
101-441-727.000	OFFICE SUPPLIES	250.00	229.71	0.00	20.29	91.88	
101-441-728.000	SUPPLIES	4,000.00	1,555.36	379.33	2,444.64	38.88	
101-441-741.000	MEDICAL & PHYSICALS	350.00	82.00	0.00	268.00	23.43	
101-441-744.000	CLOTHING EXPENSE	1,000.00	1,037.00	0.00	(37.00)	103.70	
101-441-750.000	DUES & MEMBERSHIPS	1,200.00	380.00	360.00	820.00	31.67	
101-441-751.000	GASOLINE PURCHASES	9,000.00	4,687.61	725.19	4,312.39	52.08	
101-441-752.000	EDUCATION & TRAINING	500.00	350.00	0.00	150.00	70.00	
101-441-755.000	MEADOWBROOK INSURANCE	7,900.00	7,344.45	0.00	555.55	92.97	

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2023 (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL) BALANCE		
Fund 101 - GENERAL FUND							
Expenditures							
101-441-756.000	LICENSE FEES	300.00	0.00	0.00	300.00	0.00	
101-441-850.000	COMMUNICATION EXPENSE	1,200.00	1,538.78	167.64	(338.78)	128.23	
101-441-920.000	GAS AND ELECTRIC	3,200.00	1,609.38	167.25	1,590.62	50.29	
101-441-931.001	MAINTENANCE/REPAIR-BUILDING	5,000.00	3,062.14	97.99	1,937.86	61.24	
101-441-931.002	MAINTENANCE/REPAIR-EQUIPMENT	8,000.00	6,283.53	581.70	1,716.47	78.54	
101-441-931.003	MAINTENANCE-LANDSCAPING & GROUNDS	500.00	40.00	0.00	460.00	8.00	
101-441-931.004	MAINTENANCE/REPAIR-VEHICLE	3,000.00	748.58	0.00	2,251.42	24.95	
101-441-931.005	MAINTENANCE/REPAIR-TREES	500.00	197.94	0.00	302.06	39.59	
101-441-933.000	MAY CLEAN UP	9,000.00	4,093.00	0.00	4,907.00	45.48	
101-441-934.000	REFUSE REMOVAL	1,200.00	585.89	0.00	614.11	48.82	
101-441-955.002	EQUIPMENT RENTAL EXPENSE	500.00	0.00	0.00	500.00	0.00	
101-441-955.003	SAFETY	1,500.00	2,551.41	0.00	(1,051.41)	170.09	
101-441-963.000	MISC EXPENSE	1,000.00	1,000.00	0.00	0.00	100.00	
101-441-967.000	PROJECT COSTS	3,500.00	0.00	0.00	3,500.00	0.00	
101-441-970.001	CAPITAL OUTLAY-EQUIPMENT	131,000.00	130,680.00	0.00	320.00	99.76	
Total Dept 441 - PUBLIC WORKS		299,755.00	249,691.67	10,442.10	50,063.33	83.30	
Dept 448 - PUBLIC UTILITIES-STREET LIGHTING							
101-448-924.000	STREET LIGHT EXPENSE	34,000.00	23,321.92	2,565.48	10,678.08	68.59	
Total Dept 448 - PUBLIC UTILITIES-STREET LIGHTING		34,000.00	23,321.92	2,565.48	10,678.08	68.59	
Dept 536 - WATER/SEWER							
101-536-928.000	SEWER EXPENSE	3,500.00	2,125.26	0.00	1,374.74	60.72	
101-536-929.000	WATER EXPENSE	1,900.00	1,477.94	0.00	422.06	77.79	
Total Dept 536 - WATER/SEWER		5,400.00	3,603.20	0.00	1,796.80	66.73	
Dept 722 - ZONING							
101-722-702.706	PART TIME WAGES	7,421.00	5,280.80	528.08	2,140.20	71.16	
101-722-710.000	EMPLOYER FICA	703.00	403.99	40.40	299.01	57.47	
101-722-727.000	OFFICE SUPPLIES	200.00	0.00	0.00	200.00	0.00	
101-722-802.000	PLANNING & ZONING-OTHER	30,000.00	25.00	0.00	29,975.00	0.08	
101-722-850.000	COMMUNICATION EXPENSE	250.00	258.00	129.00	(8.00)	103.20	
Total Dept 722 - ZONING		38,574.00	5,967.79	697.48	32,606.21	15.47	
Dept 728 - ECONOMIC DEVELOPMENT							
101-728-801.000	CONTRACTED SERVICES	2,000.00	2,000.00	2,000.00	0.00	100.00	
Total Dept 728 - ECONOMIC DEVELOPMENT		2,000.00	2,000.00	2,000.00	0.00	100.00	
Dept 751 - PARKS AND RECREATION							
101-751-702.706	PART TIME WAGES	14,000.00	0.00	0.00	14,000.00	0.00	
101-751-723.000	WORKMEN'S COMPENSATION	270.00	205.75	0.00	64.25	76.20	
101-751-728.000	SUPPLIES	2,500.00	1,306.30	0.00	1,193.70	52.25	
101-751-882.000	SWIFTY'S PLACE	250.00	338.24	0.00	(88.24)	135.30	
101-751-920.000	GAS AND ELECTRIC	3,800.00	2,665.72	254.06	1,134.28	70.15	
101-751-931.001	MAINTENANCE/REPAIR-BUILDING	3,500.00	644.09	0.00	2,855.91	18.40	
101-751-931.002	MAINTENANCE/REPAIR-EQUIPMENT	2,000.00	1,064.86	0.00	935.14	53.24	

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE NORMAL (ABNORMAL)			
Fund 101 - GENERAL FUND								
Expenditures								
101-751-931.003	MAINTENANCE-LANDSCAPING & GROUNDS	6,000.00	3,618.27	1,000.00	2,381.73	60.30		
101-751-970.000	CAPITAL OUTLAY	50,000.00	9,906.99	0.00	40,093.01	19.81		
Total Dept 751 - PARKS AND RECREATION		82,320.00	19,750.22	1,254.06	62,569.78	23.99		
TOTAL EXPENDITURES		1,165,801.00	712,387.03	53,141.51	453,413.97	61.11		
Fund 101 - GENERAL FUND:								
TOTAL REVENUES		977,194.00	840,731.45	21,748.39	136,462.55	86.04		
TOTAL EXPENDITURES		1,165,801.00	712,387.03	53,141.51	453,413.97	61.11		
NET OF REVENUES & EXPENDITURES		(188,607.00)	128,344.42	(31,393.12)	(316,951.42)	68.05		

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REVENUE AND EXPENDITURE REPORT FOR LAKE ODESSA VILLAGE

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GL NUMBER	DESCRIPTION	2023-24 AMENDED BUDGET	YTD BALANCE 11/30/2023 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 11/30/2023 INCREASE (DECREASE)	AVAILABLE BALANCE NORMAL (ABNORMAL)	% BDGT USED
Fund 202 - MAJOR STREET FUND						
Revenues						
Dept 000 - BALANCE SHEET / GENERAL						
202-000-546.000	ACT 51 / STREETS	210,160.00	160,599.89	16,264.01	49,560.11	76.42
202-000-665.000	INTEREST	2,700.00	4,509.96	616.82	(1,809.96)	167.04
Total Dept 000 - BALANCE SHEET / GENERAL		212,860.00	165,109.85	16,880.83	47,750.15	77.57
TOTAL REVENUES		212,860.00	165,109.85	16,880.83	47,750.15	77.57
Expenditures						
Dept 449 - STREET DEPT (ACT 51)						
202-449-702.001	DEPT HEAD WAGES	4,500.00	2,189.52	320.21	2,310.48	48.66
202-449-710.000	EMPLOYER FICA	379.00	165.90	24.25	213.10	43.77
202-449-711.000	EMPLOYERS SHARE OF PENSION	379.00	208.17	32.03	170.83	54.93
202-449-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	0.00	94.50	0.00	(94.50)	100.00
202-449-712.002	ADMIN BENEFITS	1,150.00	194.37	25.66	955.63	16.90
202-449-731.000	COLD/HOT PATCH	800.00	854.70	0.00	(54.70)	106.84
202-449-734.000	SALT/SAND ROADS	5,625.00	1,824.37	1,824.37	3,800.63	32.43
202-449-801.000	CONTRACTED SERVICES	8,000.00	3,300.00	2,050.00	4,700.00	41.25
202-449-806.000	AUDIT SERVICES	1,500.00	1,265.00	0.00	235.00	84.33
202-449-863.000	STREET STRIPING	2,500.00	4,089.62	3,745.40	(1,589.62)	163.58
202-449-865.000	STREET SIGNS	1,000.00	0.00	0.00	1,000.00	0.00
202-449-944.000	VEHICLE RENTAL	2,000.00	0.00	0.00	2,000.00	0.00
202-449-944.867	VEHICLE RENTAL - STREET REPAIRS	5,000.00	0.00	0.00	5,000.00	0.00
202-449-944.869	VEHICLE RENTAL - SNOW REMOVAL	5,000.00	0.00	0.00	5,000.00	0.00
202-449-963.000	MISC EXPENSE	1,500.00	2,572.13	1,675.00	(1,072.13)	171.48
202-449-970.006	STREET REPAIRS	20,000.00	19,323.13	0.00	676.87	96.62
202-449-995.000	TRANSFERS OUT	50,000.00	0.00	0.00	50,000.00	0.00
Total Dept 449 - STREET DEPT (ACT 51)		109,333.00	36,081.41	9,696.92	73,251.59	33.00
Dept 450 - MAINTENANCE / CONSTRUCTION						
202-450-702.001	MAINTENANCE WAGES	3,806.00	3,091.27	310.11	714.73	81.22
202-450-710.000	MAINTENANCE EMPLOYER FICA	390.00	236.43	23.71	153.57	60.62
202-450-711.000	MAINTENANCE ER SHARE OF PENSION	389.00	476.87	51.35	(87.87)	122.59
202-450-712.002	MAINTENANCE BENEFITS	200.00	109.71	13.03	90.29	54.86
Total Dept 450 - MAINTENANCE / CONSTRUCTION		4,785.00	3,914.28	398.20	870.72	81.80
Dept 869 - SNOW REMOVAL						
202-869-702.001	SNOW REMOVAL WAGES	3,784.00	1,555.35	0.00	2,228.65	41.10
202-869-710.000	SNOW REMOVAL EMPLOYER FICA	379.00	114.71	0.00	264.29	30.27
202-869-711.000	SNOW REMOVAL SHARE OF PENSION	433.00	155.53	0.00	277.47	35.92
Total Dept 869 - SNOW REMOVAL		4,596.00	1,825.59	0.00	2,770.41	39.72
TOTAL EXPENDITURES		118,714.00	41,821.28	10,095.12	76,892.72	35.23
Fund 202 - MAJOR STREET FUND:						
TOTAL REVENUES		212,860.00	165,109.85	16,880.83	47,750.15	77.57

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GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL) BALANCE			
Fund 202 - MAJOR STREET FUND								
TOTAL EXPENDITURES		118,714.00	41,821.28	10,095.12	76,892.72	35.23		
NET OF REVENUES & EXPENDITURES		94,146.00	123,288.57	6,785.71	(29,142.57)	130.95		

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REVENUE AND EXPENDITURE REPORT FOR LAKE ODESSA VILLAGE

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GL NUMBER	DESCRIPTION	2023-24 AMENDED BUDGET	YTD BALANCE 11/30/2023 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 11/30/2023 INCREASE (DECREASE)	AVAILABLE BALANCE NORMAL (ABNORMAL)	% BDGT USED
Fund 203 - LOCAL STREET FUND						
Revenues						
Dept 000 - BALANCE SHEET / GENERAL						
203-000-546.000	ACT 51 / STREETS	70,057.00	56,355.30	5,712.32	13,701.70	80.44
203-000-665.000	INTEREST	750.00	2,571.77	513.52	(1,821.77)	342.90
203-000-684.000	MISC REVENUE	40,000.00	39,649.29	0.00	350.71	99.12
203-000-699.000	TRANSFERS IN	50,000.00	0.00	0.00	50,000.00	0.00
Total Dept 000 - BALANCE SHEET / GENERAL		160,807.00	98,576.36	6,225.84	62,230.64	61.30
TOTAL REVENUES		160,807.00	98,576.36	6,225.84	62,230.64	61.30
Expenditures						
Dept 449 - STREET DEPT (ACT 51)						
203-449-702.001	DEPT HEAD WAGES	1,800.00	875.76	128.08	924.24	48.65
203-449-710.000	EMPLOYER FICA	216.00	66.34	9.70	149.66	30.71
203-449-711.000	EMPLOYERS SHARE OF PENSION	216.00	83.23	12.81	132.77	38.53
203-449-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	0.00	37.80	0.00	(37.80)	100.00
203-449-712.002	ADMIN BENEFITS	500.00	77.77	10.27	422.23	15.55
203-449-731.000	COLD/HOT PATCH	0.00	854.70	0.00	(854.70)	100.00
203-449-734.000	SALT/SAND ROADS	5,650.00	1,824.37	1,824.37	3,825.63	32.29
203-449-801.000	CONTRACTED SERVICES	8,000.00	5,650.00	2,600.00	2,350.00	70.63
203-449-806.000	AUDIT SERVICES	1,000.00	885.50	0.00	114.50	88.55
203-449-863.000	STREET STRIPING	1,500.00	516.32	0.00	983.68	34.42
203-449-865.000	STREET SIGNS	500.00	0.00	0.00	500.00	0.00
203-449-944.000	VEHICLE RENTAL	2,000.00	0.00	0.00	2,000.00	0.00
203-449-944.867	VEHICLE RENTAL - STREET REPAIRS	3,000.00	0.00	0.00	3,000.00	0.00
203-449-944.869	VEHICLE RENTAL - SNOW REMOVAL	5,000.00	0.00	0.00	5,000.00	0.00
203-449-956.000	STORM SEWER	0.00	540.00	0.00	(540.00)	100.00
203-449-963.000	MISC EXPENSE	1,000.00	2,214.12	1,675.00	(1,214.12)	221.41
203-449-970.006	STREET REPAIRS	15,000.00	9,192.09	0.00	5,807.91	61.28
Total Dept 449 - STREET DEPT (ACT 51)		45,382.00	22,818.00	6,260.23	22,564.00	50.28
Dept 450 - MAINTENANCE / CONSTRUCTION						
203-450-702.001	MAINTENANCE WAGES	6,132.00	4,946.08	496.19	1,185.92	80.66
203-450-710.000	MAINTENANCE EMPLOYER FICA	557.00	378.40	37.97	178.60	67.94
203-450-711.000	MAINTENANCE ER SHARE OF PENSION	1,002.00	762.98	82.16	239.02	76.15
203-450-712.002	MAINTENANCE BENEFITS	240.00	175.64	20.86	64.36	73.18
Total Dept 450 - MAINTENANCE / CONSTRUCTION		7,931.00	6,263.10	637.18	1,667.90	78.97
Dept 869 - SNOW REMOVAL						
203-869-702.001	SNOW REMOVAL WAGES	3,784.00	613.63	0.00	3,170.37	16.22
203-869-710.000	SNOW REMOVAL FICA	106.00	45.06	0.00	60.94	42.51
203-869-711.000	SNOW REMOVAL SHARE OF PENSION	211.00	61.35	0.00	149.65	29.08
Total Dept 869 - SNOW REMOVAL		4,101.00	720.04	0.00	3,380.96	17.56
TOTAL EXPENDITURES		57,414.00	29,801.14	6,897.41	27,612.86	51.91

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GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	11/30/2023 (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE NORMAL (ABNORMAL)			
Fund 203 - LOCAL STREET FUND								
Fund 203 - LOCAL STREET FUND:								
TOTAL REVENUES		160,807.00	98,576.36	6,225.84		62,230.64		61.30
TOTAL EXPENDITURES		57,414.00	29,801.14	6,897.41		27,612.86		51.91
NET OF REVENUES & EXPENDITURES		103,393.00	68,775.22	(671.57)		34,617.78		66.52

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GL NUMBER	DESCRIPTION	2023-24 AMENDED BUDGET	YTD BALANCE 11/30/2023 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 11/30/2023 INCREASE (DECREASE)	AVAILABLE BALANCE NORMAL (ABNORMAL)	% BDGT USED	
Fund 204 - GENERAL HWY							
Revenues							
Dept 000 - BALANCE SHEET / GENERAL							
204-000-402.000	CURRENT REAL PROPERTY TAXES	215,000.00	229,541.82	2,251.31	(14,541.82)	106.76	
204-000-410.000	CURRENT PERSONAL PROPERTY TAX	13,500.00	21,188.54	0.00	(7,688.54)	156.95	
204-000-573.000	LOCAL COMMUNITY STABILIZATION SHARE TAX	24,000.00	33,138.15	5,965.54	(9,138.15)	138.08	
204-000-665.000	INTEREST	3,100.00	4,872.58	726.69	(1,772.58)	157.18	
Total Dept 000 - BALANCE SHEET / GENERAL		255,600.00	288,741.09	8,943.54	(33,141.09)	112.97	
TOTAL REVENUES		255,600.00	288,741.09	8,943.54	(33,141.09)	112.97	
Expenditures							
Dept 446 - HIGHWAYS, STREETS (NOT ACT 51)							
204-446-702.001	ADMINISTRATION WAGES	11,100.00	5,035.90	736.41	6,064.10	45.37	
204-446-710.000	ADMINISTRATION FICA	1,061.00	381.46	55.75	679.54	35.95	
204-446-711.000	ADMIN EMPLOYERS SHARE OF PENSION	1,251.00	478.91	73.65	772.09	38.28	
204-446-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	0.00	217.35	0.00	(217.35)	100.00	
204-446-712.002	ADMIN BENEFITS	1,620.00	447.08	59.03	1,172.92	27.60	
204-446-806.000	AUDIT SERVICES	1,500.00	1,265.00	0.00	235.00	84.33	
204-446-970.000	SIDEWALK REPLACEMENT PROGRAM	10,000.00	10,398.28	0.00	(398.28)	103.98	
204-446-991.000	CAPITAL IMPROV BOND II - PRIN	115,900.00	115,900.00	0.00	0.00	100.00	
204-446-994.000	CAP IMPROV BOND II INTEREST	11,723.00	11,722.63	3,211.47	0.37	100.00	
Total Dept 446 - HIGHWAYS, STREETS (NOT ACT 51)		154,155.00	145,846.61	4,136.31	8,308.39	94.61	
Dept 450 - MAINTENANCE / CONSTRUCTION							
204-450-702.001	STREET ADMIN SALARY	22,709.00	18,548.08	1,860.72	4,160.92	81.68	
204-450-710.000	STREET ADMIN FICA	2,217.00	1,418.95	142.35	798.05	64.00	
204-450-711.000	EMPLOYERS SHARE OF PENSION	2,438.00	2,861.24	308.10	(423.24)	117.36	
204-450-712.002	STREET ADMIN BENEFITS	1,035.00	561.06	62.34	473.94	54.21	
Total Dept 450 - MAINTENANCE / CONSTRUCTION		28,399.00	23,389.33	2,373.51	5,009.67	82.36	
TOTAL EXPENDITURES		182,554.00	169,235.94	6,509.82	13,318.06	92.70	
Fund 204 - GENERAL HWY:							
TOTAL REVENUES		255,600.00	288,741.09	8,943.54	(33,141.09)	112.97	
TOTAL EXPENDITURES		182,554.00	169,235.94	6,509.82	13,318.06	92.70	
NET OF REVENUES & EXPENDITURES		73,046.00	119,505.15	2,433.72	(46,459.15)	163.60	

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GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL) BALANCE	USED		
Fund 248 - DOWNTOWN DEVELOPMENT AUTHORITY								
Revenues								
Dept 000 - BALANCE SHEET / GENERAL								
248-000-402.000	CURRENT REAL PROPERTY TAXES	30,000.00	25,130.90	25,130.90	4,869.10	83.77		
248-000-665.000	INTEREST	65.00	533.21	101.22	(468.21)	820.32		
248-000-674.000	DONATIONS-PRIVATE SOURCES	1,000.00	800.00	675.00	200.00	80.00		
Total Dept 000 - BALANCE SHEET / GENERAL		31,065.00	26,464.11	25,907.12	4,600.89	85.19		
TOTAL REVENUES		31,065.00	26,464.11	25,907.12	4,600.89	85.19		
Expenditures								
Dept 275 - DDA								
248-275-727.000	OFFICE SUPPLIES	50.00	0.00	0.00	50.00	0.00		
248-275-750.000	DUES & MEMBERSHIPS	25.00	25.00	0.00	0.00	100.00		
248-275-752.000	EDUCATION & TRAINING	500.00	0.00	0.00	500.00	0.00		
248-275-801.000	CONTRACTED SERVICES	23,000.00	7,864.75	0.00	15,135.25	34.19		
248-275-806.000	AUDIT SERVICES	150.00	126.50	0.00	23.50	84.33		
248-275-881.000	ADVERTISING	1,000.00	879.00	0.00	121.00	87.90		
248-275-967.000	BEAUTIFICATION	60,000.00	29,816.77	0.00	30,183.23	49.69		
248-275-967.002	CHRISTMAS DECORATIONS	1,000.00	972.00	0.00	28.00	97.20		
Total Dept 275 - DDA		85,725.00	39,684.02	0.00	46,040.98	46.29		
TOTAL EXPENDITURES		85,725.00	39,684.02	0.00	46,040.98	46.29		
Fund 248 - DOWNTOWN DEVELOPMENT AUTHORITY:								
TOTAL REVENUES		31,065.00	26,464.11	25,907.12	4,600.89	85.19		
TOTAL EXPENDITURES		85,725.00	39,684.02	0.00	46,040.98	46.29		
NET OF REVENUES & EXPENDITURES		(54,660.00)	(13,219.91)	25,907.12	(41,440.09)	24.19		

12/12/2023 02:08 PM		REVENUE AND EXPENDITURE REPORT FOR LAKE ODESSA VILLAGE				Page: 12/17	
User: KATHY		PERIOD ENDING 11/30/2023					
DB: Lake Odessa Vil							
GL NUMBER	DESCRIPTION	2023-24 AMENDED BUDGET	YTD BALANCE 11/30/2023 NORMAL (ABNORMAL)	ACTIVITY FOR MONTH 11/30/2023 INCREASE (DECREASE)	AVAILABLE BALANCE NORMAL (ABNORMAL)	% BDGT USED	
Fund 290 - ARTS							
Revenues							
Dept 000 - BALANCE SHEET / GENERAL							
290-000-540.000	STATE GRANTS	8,000.00	0.00	0.00	8,000.00	0.00	
290-000-602.001	ART IN THE PARK REVENUE-NEXT FY	2,500.00	3,065.00	0.00	(565.00)	122.60	
290-000-602.003	FOOD BOOTH FEES	500.00	505.00	0.00	(5.00)	101.00	
290-000-602.290	ART IN THE PARK REVENUE	2,500.00	3,300.00	0.00	(800.00)	132.00	
290-000-665.000	INTEREST	11.00	197.00	37.17	(186.00)	1,790.91	
290-000-674.000	DONATIONS-PRIVATE SOURCES	7,000.00	10,875.00	0.00	(3,875.00)	155.36	
Total Dept 000 - BALANCE SHEET / GENERAL		20,511.00	17,942.00	37.17	2,569.00	87.48	
TOTAL REVENUES		20,511.00	17,942.00	37.17	2,569.00	87.48	
Expenditures							
Dept 752 - ARTS							
290-752-727.000	OFFICE SUPPLIES	1,000.00	88.31	0.00	911.69	8.83	
290-752-728.000	SUPPLIES	1,000.00	283.78	0.00	716.22	28.38	
290-752-740.000	POSTAGE	200.00	66.00	0.00	134.00	33.00	
290-752-770.000	CREDIT CARD FEES	0.00	(64.56)	0.00	64.56	100.00	
290-752-793.000	OPERATING EXPENSE	150.00	25.00	0.00	125.00	16.67	
290-752-794.000	T-SHIRTS	500.00	665.50	0.00	(165.50)	133.10	
290-752-795.000	SOUND	1,600.00	1,633.00	0.00	(33.00)	102.06	
290-752-798.000	CONCESSIONS SUPPLIES	400.00	345.21	0.00	54.79	86.30	
290-752-803.000	SECURITY	300.00	0.00	0.00	300.00	0.00	
290-752-806.000	AUDIT SERVICES	150.00	126.50	0.00	23.50	84.33	
290-752-851.000	RADIOS	125.00	144.00	0.00	(19.00)	115.20	
290-752-852.000	TELEPHONE	625.00	390.34	43.64	234.66	62.45	
290-752-881.000	ADVERTISING	6,620.00	7,842.07	29.00	(1,222.07)	118.46	
290-752-882.000	OPER EXP-GRANT DISBURSEMENT	50.00	50.00	0.00	0.00	100.00	
290-752-890.001	CLEAN UP	150.00	0.00	0.00	150.00	0.00	
290-752-895.000	KIDS AREA	500.00	313.68	0.00	186.32	62.74	
290-752-898.000	ENTERTAINMENT	1,500.00	1,725.00	0.00	(225.00)	115.00	
290-752-953.000	PORT A POTTY	600.00	590.00	0.00	10.00	98.33	
290-752-955.000	GOLF CART RENTALS	1,250.00	1,102.80	0.00	147.20	88.22	
290-752-956.000	TENT, TABLES, CHAIR RENTALS	1,100.00	736.00	0.00	364.00	66.91	
290-752-963.000	MISCELLANEOUS EXPENSE	0.00	60.00	0.00	(60.00)	100.00	
290-752-964.000	REFUND/REIMBURSEMENTS	60.00	190.00	50.00	(130.00)	316.67	
290-752-967.001	PARK IMPROVEMENTS	5,621.00	5,021.20	0.00	599.80	89.33	
Total Dept 752 - ARTS		23,501.00	21,333.83	122.64	2,167.17	90.78	
TOTAL EXPENDITURES		23,501.00	21,333.83	122.64	2,167.17	90.78	
Fund 290 - ARTS:							
TOTAL REVENUES		20,511.00	17,942.00	37.17	2,569.00	87.48	
TOTAL EXPENDITURES		23,501.00	21,333.83	122.64	2,167.17	90.78	
NET OF REVENUES & EXPENDITURES		(2,990.00)	(3,391.83)	(85.47)	401.83	113.44	

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL)	BALANCE		
Fund 291 - CAR SHOW								
Revenues								
Dept 000 - BALANCE SHEET / GENERAL								
291-000-665.000	INTEREST	4.00	24.52		5.24		(20.52)	613.00
Total Dept 000 - BALANCE SHEET / GENERAL		4.00	24.52		5.24		(20.52)	613.00
TOTAL REVENUES		4.00	24.52		5.24		(20.52)	613.00
Fund 291 - CAR SHOW:								
TOTAL REVENUES		4.00	24.52		5.24		(20.52)	613.00
TOTAL EXPENDITURES		0.00	0.00		0.00		0.00	0.00
NET OF REVENUES & EXPENDITURES		4.00	24.52		5.24		(20.52)	613.00

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	NORMAL (ABNORMAL)	BALANCE		
Fund 590 - SEWER FUND								
Revenues								
Dept 000 - BALANCE SHEET / GENERAL								
590-000-590.603	SEWER NSF REVENUE	0.00	175.00	0.00		(175.00)		100.00
590-000-614.000	SEWER REVENUE	0.00	1,262,312.16	(118.18)		(1,262,312.16)		100.00
590-000-615.000	SEWER PENALTIES	0.00	11,576.43	3,316.52		(11,576.43)		100.00
590-000-619.000	LAB TESTING REVENUE	0.00	80.00	0.00		(80.00)		100.00
Total Dept 000 - BALANCE SHEET / GENERAL		0.00	1,274,143.59	3,198.34		(1,274,143.59)		100.00
TOTAL REVENUES		0.00	1,274,143.59	3,198.34		(1,274,143.59)		100.00
Fund 590 - SEWER FUND:								
TOTAL REVENUES		0.00	1,274,143.59	3,198.34		(1,274,143.59)		100.00
TOTAL EXPENDITURES		0.00	0.00	0.00		0.00		0.00
NET OF REVENUES & EXPENDITURES		0.00	1,274,143.59	3,198.34		(1,274,143.59)		100.00

		2023-24	YTD BALANCE	ACTIVITY FOR	AVAILABLE	
GL NUMBER	DESCRIPTION	AMENDED BUDGET	11/30/2023 (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE NORMAL (ABNORMAL)	% BDGT USED
Fund 591 - WATER FUND						
Revenues						
Dept 000 - BALANCE SHEET / GENERAL						
591-000-642.001	FINAL READ INCOME	975,000.00	653,604.89	180.77	321,395.11	67.04
591-000-642.002	WATER HOOK UP FEES	4,000.00	7,308.63	7,238.75	(3,308.63)	182.72
591-000-643.000	PENALTIES & INTEREST	5,500.00	5,834.31	1,565.23	(334.31)	106.08
591-000-665.000	INTEREST	4,500.00	5,521.26	853.23	(1,021.26)	122.69
591-000-676.000	REIMBURSMENTS	0.00	17,725.28	0.00	(17,725.28)	100.00
591-000-684.000	MISC REVENUE	8,000.00	541.10	0.00	7,458.90	6.76
Total Dept 000 - BALANCE SHEET / GENERAL		997,000.00	690,535.47	9,837.98	306,464.53	69.26
TOTAL REVENUES		997,000.00	690,535.47	9,837.98	306,464.53	69.26
Expenditures						
Dept 536 - WATER/SEWER						
591-536-702.001	DEPT HEAD WAGES	60,000.00	36,501.75	4,486.24	23,498.25	60.84
591-536-702.704	FULL TIME WAGES	165,635.00	136,349.07	13,689.72	29,285.93	82.32
591-536-702.705	OVER TIME WAGES	2,704.00	427.10	42.71	2,276.90	15.80
591-536-702.706	PART TIME WAGES	6,000.00	0.00	0.00	6,000.00	0.00
591-536-702.710	WATER LICENSE STIPEND	5,600.00	0.00	0.00	5,600.00	0.00
591-536-702.717	NO FRINGE BENEFIT INCENTIVE	3,000.00	3,000.00	0.00	0.00	100.00
591-536-710.000	EMPLOYER FICA	21,628.00	12,705.09	1,322.98	8,922.91	58.74
591-536-711.000	EMPLOYERS SHARE OF PENSION	23,790.00	18,291.01	1,948.90	5,498.99	76.89
591-536-712.000	HEALTH INSURANCE EXPENSE	46,600.00	21,727.87	1,709.79	24,872.13	46.63
591-536-712.001	HEALTH INS EXPENSE-HEALTH SAVINGS	10,400.00	774.90	0.00	9,625.10	7.45
591-536-712.002	ADMIN BENEFITS	6,000.00	1,557.13	206.83	4,442.87	25.95
591-536-713.000	DENTAL INSURANCE EXPENSE	5,500.00	3,134.96	327.73	2,365.04	57.00
591-536-714.000	OPTICAL PLAN EXPENSE	725.00	420.60	39.80	304.40	58.01
591-536-720.000	DISABILITY INSURANCE	3,000.00	1,701.00	189.00	1,299.00	56.70
591-536-721.000	LIFE INSURANCE EXPENSE	925.00	508.06	51.82	416.94	54.93
591-536-723.000	WORKMEN'S COMPENSATION	2,479.00	1,799.85	0.00	679.15	72.60
591-536-727.000	OFFICE SUPPLIES	500.00	147.27	127.28	352.73	29.45
591-536-728.000	SUPPLIES	1,500.00	524.34	175.00	975.66	34.96
591-536-730.000	MEALS & MILEAGE	200.00	0.00	0.00	200.00	0.00
591-536-732.000	CHEMICAL SUPPLIES	4,500.00	4,151.00	0.00	349.00	92.24
591-536-740.000	POSTAGE	1,600.00	1,616.30	0.00	(16.30)	101.02
591-536-741.000	MEDICAL & PHYSICALS	200.00	0.00	0.00	200.00	0.00
591-536-744.000	CLOTHING EXPENSE	1,200.00	147.97	0.00	1,052.03	12.33
591-536-750.000	DUES & MEMBERSHIPS	4,000.00	2,188.08	0.00	1,811.92	54.70
591-536-751.000	GASOLINE PURCHASES	7,000.00	3,101.09	479.49	3,898.91	44.30
591-536-752.000	EDUCATION & TRAINING	2,500.00	60.00	0.00	2,440.00	2.40
591-536-760.000	FLEET INSURANCE	15,500.00	15,994.58	0.00	(494.58)	103.19
591-536-765.000	BANK FEES	0.00	30.00	0.00	(30.00)	100.00
591-536-770.000	WELLHEAD PROTECTION	5,000.00	0.00	0.00	5,000.00	0.00
591-536-771.000	WATER TESTING FEES	2,000.00	1,254.55	0.00	745.45	62.73
591-536-780.000	METER REPLACEMENT	10,000.00	8,096.83	0.00	1,903.17	80.97
591-536-781.000	HYDRANT REPLACEMENT	3,500.00	3,815.00	499.00	(315.00)	109.00
591-536-801.000	CONTRACTED SERVICES	85,000.00	6,749.67	137.50	78,250.33	7.94
591-536-805.000	ATTORNEY FEES	1,000.00	0.00	0.00	1,000.00	0.00
591-536-806.000	AUDIT SERVICES	3,600.00	3,289.00	0.00	311.00	91.36
591-536-850.000	COMMUNICATION EXPENSE	4,500.00	3,607.63	450.75	892.37	80.17
591-536-900.000	PRINTING & PUBLISHING	200.00	789.60	0.00	(589.60)	394.80
591-536-920.000	GAS AND ELECTRIC	50,000.00	36,924.76	3,753.31	13,075.24	73.85
591-536-931.001	MAINTENANCE/REPAIR-BUILDING	20,000.00	6,832.00	0.00	13,168.00	34.16
591-536-931.002	MAINTENANCE/REPAIR-EQUIPMENT	10,000.00	6,072.51	0.00	3,927.49	60.73

12/12/2023 02:08 PM		REVENUE AND EXPENDITURE REPORT FOR LAKE ODESSA VILLAGE				Page: 16/17		
User: KATHY		PERIOD ENDING 11/30/2023						
DB: Lake Odessa Vil								
GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR		AVAILABLE		% BDGT USED
		AMENDED BUDGET	NORMAL (ABNORMAL)	11/30/2023	MONTH 11/30/2023	NORMAL (ABNORMAL)	BALANCE	
				INCREASE	(DECREASE)			
Fund 591 - WATER FUND								
Expenditures								
591-536-931.004	MAINTENANCE/REPAIR-VEHICLE	1,500.00	0.00		0.00		1,500.00	0.00
591-536-931.009	MAINTENANCE/REPAIR-WATER LINES	4,000.00	2,702.99		0.00		1,297.01	67.57
591-536-931.010	MAINTENANCE/REPAIRS-TANKS	75,000.00	74,235.00		0.00		765.00	98.98
591-536-932.000	NEW WATER MAINS	5,000.00	2,467.85		2,467.85		2,532.15	49.36
591-536-933.000	WELL REPAIRS	5,000.00	0.00		0.00		5,000.00	0.00
591-536-937.000	IRON REMOVAL	55,000.00	0.00		0.00		55,000.00	0.00
591-536-946.000	SCADA CONTROL SYSTEM	2,500.00	0.00		0.00		2,500.00	0.00
591-536-963.000	MISC EXPENSE	4,000.00	913.37		0.00		3,086.63	22.83
591-536-980.001	HARDWARE	9,000.00	6,369.73		0.00		2,630.27	70.77
591-536-980.002	SOFTWARE	500.00	22.00		22.00		478.00	4.40
591-536-991.000	CAPITAL IMPROVEMENT BOND	30,400.00	0.00		0.00		30,400.00	0.00
591-536-991.001	CAPITAL IMPROVEMENT BOND II	17,700.00	0.00		0.00		17,700.00	0.00
591-536-991.002	USDA BOND 2016	71,000.00	0.00		0.00		71,000.00	0.00
591-536-994.000	INTEREST EXPENSE	73,288.00	38,426.61		1,376.34		34,861.39	52.43
Total Dept 536 - WATER/SEWER		951,374.00	469,428.12		33,504.04		481,945.88	49.34
TOTAL EXPENDITURES		951,374.00	469,428.12		33,504.04		481,945.88	49.34
Fund 591 - WATER FUND:								
TOTAL REVENUES		997,000.00	690,535.47		9,837.98		306,464.53	69.26
TOTAL EXPENDITURES		951,374.00	469,428.12		33,504.04		481,945.88	49.34
NET OF REVENUES & EXPENDITURES		45,626.00	221,107.35		(23,666.06)		(175,481.35)	484.61

GL NUMBER	DESCRIPTION	2023-24	YTD BALANCE	ACTIVITY FOR	AVAILABLE	% BDGT USED
		AMENDED BUDGET	11/30/2023 NORMAL (ABNORMAL)	MONTH 11/30/2023 INCREASE (DECREASE)	BALANCE NORMAL (ABNORMAL)	
Fund 999 - PAYROLL CLEARING						
Revenues						
Dept 000 - BALANCE SHEET / GENERAL						
999-000-665.000	INTEREST	0.00	31.43	5.85	(31.43)	100.00
Total Dept 000 - BALANCE SHEET / GENERAL		0.00	31.43	5.85	(31.43)	100.00
TOTAL REVENUES		0.00	31.43	5.85	(31.43)	100.00
Fund 999 - PAYROLL CLEARING:						
TOTAL REVENUES		0.00	31.43	5.85	(31.43)	100.00
TOTAL EXPENDITURES		0.00	0.00	0.00	0.00	0.00
NET OF REVENUES & EXPENDITURES		0.00	31.43	5.85	(31.43)	100.00
TOTAL REVENUES - ALL FUNDS		2,655,041.00	3,402,299.87	92,790.30	(747,258.87)	128.14
TOTAL EXPENDITURES - ALL FUNDS		2,585,083.00	1,483,691.36	110,270.54	1,101,391.64	57.39
NET OF REVENUES & EXPENDITURES		69,958.00	1,918,608.51	(17,480.24)	(1,848,650.51)	2,742.51

VILLAGE OF LAKE ODESSA
RECONCILED
CHECKING / SAVINGS / INVESTMENT ACCOUNT BALANCES
AS OF NOVEMBER 30, 2023

GENERAL FUND	CHECKING	UNION BANK	\$ 1,146,629.93
LAKEWOOD COMMUNITY PROJECT	SAVINGS	UNION BANK	\$ 11,703.06
VEHICLE REPLACEMENT	SAVINGS	UNION BANK	\$ 65,406.28
ARPA FUND	INVESTMENT	MI CLASS	\$ 228,342.27
MAJOR STREET FUND	CHECKING	UNION BANK	\$ 450,930.91
MAJOR STREET FUND	INVESTMENT	MI CLASS	\$ 115,049.41
LOCAL STREET FUND	CHECKING	UNION BANK	\$ 308,526.10
GENERAL HIGHWAY FUND	CHECKING	UNION BANK	\$ 388,985.91
GENERAL HIGHWAY BOND REDEMPTION	CHECKING	UNION BANK	\$ 3,503.60
GENERAL HIGHWAY FUND	INVESTMENT	MI CLASS	\$ 142,132.25
DOWNTOWN DEVELOPMENT AUTHORITY	CHECKING	UNION BANK	\$ 84,129.80
ARTS COMMISSION	CHECKING	UNION BANK	\$ 29,959.18
LAKE ODESSA CAR SHOW	CHECKING	UNION BANK	\$ 6,379.92
WATER FUND	CHECKING	UNION BANK	\$ 957,825.87
WATER RR&I	SAVINGS	UNION BANK	\$ 257,661.84
WATER BOND REDEMPTION	CHECKING	UNION BANK	\$ 4,885.03
WATER BOND RESERVE	SAVINGS	MI 1 COMM CU	\$ 105,383.45
WATER FUND	SAVINGS	PFCU	\$ 300.74
WATER FUND	INVESTMENT	MI CLASS	\$ 135,051.15
PAYROLL FUND	CHECKING	UNION BANK	\$ 4,462.79

Lake Odessa Village
Zoning Administrator Report
November 2023

Permits:

On 11-9-23 I approved a zoning permit to Mike Brighton for a 2' by 7' wall sign to be located at 942 Fourth Ave.

On 11-10-23 I approved a zoning permit to Mark Horstman Jr for a 30' by 30' garage to be located at 771 Second Ave.

On 11-13-23 I approved a zoning permit to Bear Sign Company for signs related to identification, handicap and door letters to be located at Union Bank at 1150 Jordan Lake St.

Miscellaneous:

Phone calls involved various appraisers checking on the zoning classification of assorted parcels. Other questions involved various questions regarding setbacks, fences, pools and permits.

Master Plan

The Planning Commission has sent out RFP's for assistance to update the Master Plan.

I am working with a realtor on a land division of the Bonanza Rd 10 acre parcel. The app is being worked on for submission soon.

Unfinished Business

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Motion by Trustee _____, supported by Trustee _____, to adopt the following resolution:

RESOLUTION NO. 2023-63

**REASSIGN THE POSITION OF VILLAGE CLERK/TREASURER TO STEP 6 AND
AUTHORIZING RETROACTIVE COMPENSATION FOR CERTAIN WORK
PERFORMED**

WHEREAS, in 2022 the Village Council contracted with the Michigan Municipal League to develop a classification and compensation system, resulting in a study that was published in December of 2022; and

WHEREAS, members of the Personnel and Finance Committees met several times to discuss strategies for implementing the recommendations contained within the plan so as to achieve external and internal fairness and consistency in compensation paid to employees; and

WHEREAS, in January 2023, the Village Treasurer was appointed Village Clerk, resulting in a dual role, a factor which had not been taken into consideration in the wage and salary study and the resulting study; and

WHEREAS, due to the addition of extra responsibilities and workload to the Village Treasurer position, the Personnel and Finance Committees have met several times to discuss how to fairly and adequately provide compensation for the newly-created Clerk/Treasurer position; and

WHEREAS, the Finance Committee met with the Clerk/Treasurer and the Village Manager on November 16, 2023, and developed a recommendation to provide for equitable compensation for the Village Clerk/Treasurer.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. Payment in the amount of \$1,277.28 for additional duties performed by the Clerk/Treasurer during January and February 2023, calculated based upon the Clerk/Treasurer's hourly rate as of March 1, 2022 is hereby approved.
2. The Clerk/Treasurer shall be reassigned from Grade D, Step 5 to Grade D, Step 6 effective November 1, 2023.
3. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution are rescinded.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: December 18, 2023

Kathy Forman, Village Clerk/Treasurer

**VILLAGE OF LAKE ODESSA
COUNCIL POLICY 2023-05
COMPENSATION PLAN IMPLEMENTATION**

1. PURPOSE

The purpose of this policy is to establish practices and procedures related to the implementation of the Village's compensation plan.

2. BACKGROUND

In 2022, the Village Council contracted with the Michigan Municipal League for the development of a classification and compensation system. The report that resulted from this study was published in December 2022. The report identified areas in which compensation paid to Village employees varied from that paid to employees in similar positions in comparable communities. Members of the Council's Personnel and Finance Committees met several times to discuss strategies for implementing the recommendations contained in the plan so to achieve external and internal fairness and consistency in compensation paid to Village employees

3. STEP SYSTEM

The step system depicted in Table 1 will be used during the 2023-24 fiscal year for the purpose of determining compensation to be paid to employees in various pay grades.

TABLE 1. STEP SYSTEM									
Grade	Step 1 Start	Step 2 1 Year	Step 3 2 Years	Step 4 3 Years	Step 5 4 Years	Step 6 5 Years	Step 7 6 Years	Step 8 7 Years	Step 9 8 Years
A	\$28,261 \$13.59	\$29,038 \$13.96	\$29,815 \$14.33	\$30,592 \$14.71	\$31,370 \$15.08	\$32,147 \$15.46	\$32,924 \$15.83	\$33,701 \$16.20	\$34,478 \$16.58
B	\$41,087 \$19.75	\$42,720 \$20.54	\$44,352 \$21.32	\$45,985 \$22.11	\$47,617 \$22.89	\$49,250 \$23.68	\$50,883 \$24.46	\$52,515 \$25.25	\$54,148 \$26.03
C	\$46,957 \$22.58	\$49,000 \$23.56	\$51,043 \$24.54	\$53,087 \$25.52	\$55,130 \$26.51	\$57,174 \$27.49	\$59,217 \$28.47	\$61,261 \$29.45	\$63,304 \$30.43
D	\$55,652 \$26.76	\$58,707 \$28.22	\$61,762 \$29.69	\$64,817 \$31.16	\$67,872 \$32.63	\$70,927 \$34.10	\$73,982 \$35.57	\$77,036 \$37.04	\$80,091 \$38.51
E	\$64,783 \$31.15	\$67,424 \$32.42	\$70,065 \$33.69	\$72,707 \$34.96	\$75,348 \$36.22	\$77,989 \$37.49	\$80,630 \$38.76	\$83,272 \$40.03	\$85,913 \$41.30
F	\$74,130 \$35.64	\$76,910 \$36.98	\$79,690 \$38.31	\$82,470 \$39.65	\$85,250 \$40.99	\$88,030 \$42.32	\$90,810 \$43.66	\$93,590 \$45.00	\$96,370 \$46.33

Council may consider annually during the preparation of the budget for the subsequent fiscal year whether to apply to the pay rates in Table 1 an adjustment in recognition of factors such as general price inflation and labor market conditions for municipal employees that affect rates of pay.

4. CLASSIFICATION SYSTEM

Employee classifications at the time the classification and compensation study was performed were assigned to pay grades as depicted in Table 2 below:

TABLE 2. CLASSIFICATION SYSTEM			
Grade	Position Title	Grade	Position Title
A	DPW Worker – Seasonal Landscaping	D	Clerk/Treasurer
B	DPW Worker	E	Police Chief / DPW Superintendent
C	DPW Foreman / Police Patrol Officer	F	Village Manager

When new classifications are established, or when existing classifications are re-evaluated due to significant changes in duties or skill requirements, the Village Manager shall undertake an analysis of the job to determine the appropriate grade to assign to the classification. The analysis shall be undertaken utilizing the point factor evaluation process described in the December 2022 Classification and Compensation Study report. The Village Manager shall consult with the Council Personnel Committee prior to assigning a pay grade to the classification.

5. ASSIGNMENT TO STEPS.

As a general practice, new employees will be assigned to step 1 of the applicable grade. Employees with significant experience, education, and/or training directly applicable to the duties and responsibilities of the position for which they are hired may be assigned to step 2 or step 3 of the applicable grade, if approved by the Village Manager.

6. STEP PROGRESSION.

Employees will progress to the next higher step in the applicable pay grade for their positions at the beginning of each fiscal year subsequent to their date of hire, provided their years of service as of that date equal or exceed the number of years associated with that step. Years of service for employees assigned to higher steps pursuant to paragraph 5 of this policy shall be calculated by adding to their actual years of service the additional year or years associated with the step on the step system to which the employees were assigned at the time they were hire.

7. EXCEPTIONS.

The provisions of this policy shall not be applicable to part-time employees, employees subject to collective bargaining agreements, and employees whose employment relationship with the Village is the addressed through individual employment agreements.

8. EFFECTIVE DATE.

This policy shall become effective upon its approval by the Village Council and shall remain in effect until rescinded or superseded by another policy.

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Motion by Trustee _____, supported by Trustee _____, to adopt the following resolution:

RESOLUTION NO. 2023-72

**RETAINING CURRENT HEALTH INSURANCE PLAN OFFERINGS FOR
EMPLOYEES DURING CALENDAR YEAR 2024**

WHEREAS, the Village of Lake Odessa is committed to providing its full-time employees with options for health insurance which provide affordable, quality coverage; and,

WHEREAS, after careful study the Village Council on December 8, 2022 selected the “BCN HSA HMO Gold \$3,000/ 100%” plan; and,

WHEREAS, selecting an option most similar current to current offerings is within the Village’s budget and will provide minimum disruption to employees and their families enrolled,

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. Full-time employees that elect to enroll in the “BCN HSA Gold Option 3” will still be responsible for paying 20% of the annual premiums; and
2. Full-time employees that opt out of medical health insurance – but still elect to receive vision and/ or dental coverage -- will receive an annual stipend for \$3,000.00 on their anniversary date. Employees that opt out of medical health insurance, dental insurance, and vision insurance in total shall receive a stipend of \$3,300.00 on their anniversary date. These stipends may be prorated based on any qualifying event that necessitates enrolling outside of the open enrollment period.
3. The Village will fund the full-time employees HSA deductible at a minimum rate of \$3,200.00 for employee-only medical policies and \$4,800.00 total for employees with dependent medical policies. HSA accounts will be funded by the Village, at levels outlined previously, on January 1st of each year for employees enrolled in the HSA plan. This amount will be prorated for new hires that enroll outside of the open enrollment date or for current employees that have previously opted out of medical insurance and are allowed to enroll due to a qualifying event;
4. The open enrollment date shall be December 1st through December 31, 2023.
5. This resolution replaces and supersedes Resolution 2023-60 which was adopted November 18, 2023.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: December 18, 2023

Kathy Forman, Village Clerk/Treasurer

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Motion by Trustee _____, supported by Trustee _____, to adopt the following resolution:

RESOLUTION NO. 2023-69

**TO RESCIND AN AGREEMENT BETWEEN THE
VILLAGE OF LAKE ODESSA AND THE JORDAN LAKE
TRAIL BOARD**

WHEREAS, on November 20, 2023, the Village Council approved an agreement between the Village and the Jordan Lake Trail Board for the donation to the Village of a certain piece of artwork entitled "The Birdcage" by Lake Odessa artist Tony Jackson, which agreement is attached hereto as Exhibit A; and

WHEREAS, the Jordan Lake Trail Board has reviewed said agreement and has requested amendments to said agreement; and

WHEREAS, the Jordan Lake Trail Board desires to sandblast and paint the artwork, at its own expense, prior to installation of the artwork.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Lake Odessa Village Council hereby revokes the attached Agreement Between the Village of Lake Odessa and the Jordan Lake Trail Board.
2. A revised agreement will be presented to the Village Council for its approval at a future meeting of the Council, following completion of the above-stated restoration work on the artwork.
3. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution, are rescinded.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: December 18, 2023

Kathy Forman, Village Clerk/Treasurer

AGREEMENT BETWEEN THE VILLAGE OF LAKE ODESSA
AND THE JORDAN LAKE TRAIL BOARD

WHEREAS, the Jordan Lake Trail Board ("Board") wishes to donate to the Village of Lake Odessa (Village) for use as public art an item which is depicted in the attached image and referred to as "artwork";

THEREFORE BE IT RESOLVED, That the Village of Lake Odessa is willing to accept the donation under the terms and conditions herein; and

1. Donation and Acceptance.
The Board hereby irrevocably donates and conveys legal title to the artwork to the Village.
2. Use, Relocation or Removal.
The Village may use the artwork in any manner in its sole discretion and Board has no right or obligation to control the Village's use of the donation. The Village will have sole discretion over the placement, location, maintenance and removal of the piece. The Village may at any point without notice to the Board remove or relocate the piece. Finally, the Village may de-access the artwork at its sole discretion without having to seek the Board's consent.
3. Maintenance
The Village shall have sole responsibility for the maintenance and care of the artwork.
4. Repurchasing of Artwork
Upon any decision to permanently remove the artwork from public display, Anthony Jackson, the creator of the artwork, or his assigns and/or heirs, shall be given opportunity to repurchase the artwork for an amount commensurate with its then agreed upon value or a value determined by an appropriate licensed art appraiser.

Jordan Lake Trail Board

Date: _____

By Its: _____

Date: _____

BENJAMIN D. GEIGER
FOR THE VILLAGE OF LAKE ODESSA

From: Nathan Sprague <nesclorwell@gmail.com>

Sent: Wednesday, November 29, 2023 8:02 PM

To: Karen Banks <president@lakeodessa.org>; mbrighton64@gmail.com <mbrighton64@gmail.com>; tcappon@yahoo.com <tcappon@yahoo.com>; jenhickey72@gmail.com <jenhickey72@gmail.com>; cj_johnson@yahoo.com <cj_johnson@yahoo.com>; Djrob2005@hotmail.com <Djrob2005@hotmail.com>; marthabyoder@gmail.com <marthabyoder@gmail.com>

Cc: Ben Geiger <bgeiger@lakeodessa.org>; Jesse Trout <jtrout@lakeodessa.org>

Subject: Sprague Purchase Proposal Information

Dear Village of Lake Odessa President and Board Members:

At the November 20th meeting the board considered and tabled our request to buy a piece of property adjacent to property we already own next to the Village yard waste dump on Musgrove Hwy. Prior to this meeting we met with the Village manager Ben Geiger and provided him with a written proposal including maps of the property. I was contacted by DPW supervisor Jesse Trout concerning the possibility of having some electrical work done for the Village in lieu of payment if the purchase of the property was approved.

Several concerns were raised at the meeting before discussion was ended. We also feel that more information could have been provided to the board in advance. We would like to address those concerns, and ensure the board has the information it needs to make an informed decision.

We would like to buy this additional property because it will make it easier to position the house our Son plans to build in relationship to the existing land contour for a useful walkout basement. In addition to this we would like to place the driveway nearer to the existing tree line so that we can more effectively utilize the remaining farm land. This will also reduce the size of the dead space between our driveway and the existing tree line which we would like to keep well maintained.

If an agreement is approved by the board we would rather pay for the property. I think this is a simpler solution. We would be glad to do any electrical work the Village needs, but this can be a separate issue.

I have amended my original proposal to include a more accurate calculation of the acreage and an increase in our offer for the property. We want to treat the Village fairly and are more than willing to pay what the property is worth. I have included PDF copies of our original proposal dated November 16th, and our amended proposal. I am also including maps with shaded areas indicating our property and the area we propose to purchase.

We are aware that the Village uses their property for target practice. This is a normal occurrence with many of our current neighbors and we are acclimated to this practice. As long as it is done safely (which I am sure it is), we have no issues with this. The location we plan to build is about 350' from the shooting area on the Village property. The home on the neighboring property to the East is about 400' from the shooting area on the Village property. We would treat the property boundaries the same in terms of not trespassing on Village property regardless of the target shooting activities.

We understand the concerns over the legal description. The description I have provided is an accurate description of the property we propose to buy. This has been attested to by our survey company. We do however understand that if the council approves the purchase we will pay for the survey work, and

provide a certified legal description of the property to the Village for approval before the purchase is finalized.

We would be glad to answer any questions or provide any additional information at your request. We will be present at the next regular board meeting if there are any further questions or concerns.

Thank you for your consideration of this matter.

Nathan & Diane Sprague

Cell 616-260-3442

nesclorwell@gmail.com

November 21, 2023

Proposal from:

Nathan, Diane & Parker Sprague

We propose to buy a 70' X 425' strip of property equal to .72 Acres East of the property we own, West of the Village yard waste dump tree line along Musgrove Hwy. On the provided map the property we own is shaded in blue, the property we propose to buy from the village is shaded in red.

Legal Description of property we propose to buy from the Village:

COMMENCING AT SE CORNER OF W $\frac{1}{2}$ OF SW $\frac{1}{4}$ OF SW $\frac{1}{4}$ OF SECTION 24, THEN N $01^{\circ} 00' 45''$ W 424.96', E 77.51', S 425', W 70' TO POB. SECTION 24, T5N-R7W

This legal description has been reviewed by Mulder and Associates and deemed to be an accurate description of the property shaded in red on the map. They quoted us a price of \$1400 to complete the official survey including certified survey results. We will pay for the survey and provide the village with the certified survey as a condition to the completion of the sale.

We would offer \$6000.00 for the .72 acres.

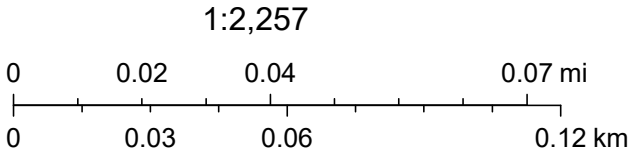
GIS Map



11/21/2023, 8:17:34 PM

Roads

- Gravel
- Paved
- Townships
- Ionia_County_Tax_Parcels



From: Jesse Trout <jtrout@lakeodessa.org>

Sent: Thursday, November 30, 2023 2:42 PM

To: Karen Banks <president@lakeodessa.org>; mbrighton64@gmail.com <mbrighton64@gmail.com>; tcappon@yahoo.com <tcappon@yahoo.com>; jenhickey72@gmail.com <jenhickey72@gmail.com>; cj_johnson@yahoo.com <cj_johnson@yahoo.com>; Djrob2005@hotmail.com <Djrob2005@hotmail.com>; marthabyoder@gmail.com <marthabyoder@gmail.com>

Cc: Kendra Backing <kbacking@lakeodessa.org>; Kathy Forman <treasurer@lakeodessa.org>

Subject: RE: Sprague Purchase Proposal Information

For clarification as to how the Village dump site is utilized, I have highlighted and labeled the areas of use.

The green area bordering the 0.7 acres is a dirt berm that runs from Musgrove to the midpoint of the Village property. This berm is several feet in height, with several mature trees growing on top of it.

The purple highlighted area in the center is the location of the sand pile/berms the officers use as a gun range. The sand pile they are shooting at, has a dirt berm on either side of it, to further prevent the possibility of a stray round leaving the targeted area.

I have also labeled the areas we dump wood chips, leaves, dirt waste, asphalt millings and aggregate leftovers, compost bags, and all the way in the back is where we pile and burn brush.

Hopefully this provides a visual aid to how the Village property is currently utilized.

Thank you

*Jesse Trout, Director of Public Works
Village of Lake Odessa
839 Fourth Avenue
Lake Odessa, MI 48849
(616) 374-7228*

GIS Map

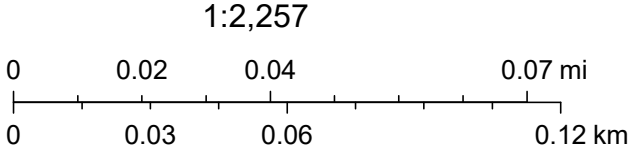


11/21/2023, 8:17:34 PM

Roads

- Gravel
- Paved

- Townships
- Ionia_County_Tax_Parcels



New Business

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Motion by Trustee _____, supported by Trustee _____, to adopt the following resolution:

RESOLUTION NO. 2023-70

**AMENDMENT OF VILLAGE COUNCIL RULES OF
PROCEDURE**

WHEREAS, a general law village is required by the General Law Village Act, 1895 PA 3, as amended, to adopt rules of its own proceedings; and

WHEREAS, the Village Council previously adopted revised rules of procedure at a regular Council meeting held on November 21, 2022; and

WHEREAS, rules of procedure will ordinarily be placed on the agenda of the regular November Council meeting following the seating of newly-elected Council Members; and

WHEREAS, the Council may alter or amend its rules at any time by a vote of a majority of its members after notice has been given of the proposed alteration or amendment.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Lake Odessa Village Council has reviewed the attached Village Council Rules of Procedure and hereby approve the same.
2. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution, are rescinded.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: December 18, 2023

Kathy Forman, Village Clerk/Treasurer

VILLAGE OF LAKE ODESSA



VILLAGE COUNCIL RULES OF PROCEDURE

Amended December 18, 2023

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I. INTRODUCTION

These Rules of Procedure are adopted pursuant to the requirements of the General Law Village Act, 1895 PA 3, as amended.

Rules of procedure help a council to run an efficient meeting and to deal with the public and the media in a positive manner. The Village Council should review and re-adopt these Rules of Procedure at its first meeting after Council Members have been elected, have taken office and when a quorum is present.

II. REGULAR AND SPECIAL MEETINGS

All meetings of the Village Council will be held in compliance with state statutes, including the Open Meetings Act, 1976 PA 267, as amended, and with these rules.

A. Regular meetings. Regular meetings of the Village Council will be held on the third Monday of each month, beginning at 7 p.m. at the Page Memorial Building, unless otherwise rescheduled by a majority vote of the Village Council. Council meetings shall conclude no later than 10:30 p.m., subject to extension by the council.

B. Special meetings. A special meeting shall be called by the President or any three members of the Council on at least 24 hours' written notice to each member of the Council, served ~~personally~~ **electronically** or ~~left at~~ **by hand delivery to** the Council Member's usual place of residence. Special meeting notices shall state the purpose of the meeting. No official action shall be transacted at any special meeting of the Council unless the item has been stated in the notice of such meeting.

C. Posting requirements for regular and special meetings.

1. Within 10 days after the regular December meeting of the Council, a public notice stating the dates, times and places of the regular monthly council meetings for the following calendar year will be posted at the Village offices.
2. For a rescheduled regular or a special meeting of the Council, a public notice stating the date, time, and place of the meeting shall be posted at the Village office at least 18 hours before the meeting.
3. The notice described above is not required for a meeting of the Council in emergency session in the event of a severe and imminent threat to the health, safety or welfare of the public, when two-thirds of the members of the Council determine that delay would be detrimental to the Village's efforts in responding to the threat.

D. Minutes of regular and special meetings.

1. The Clerk shall attend Council meetings and record all proceedings and resolutions of the Council, in accordance with Section 64.5 of the General Law Village Act of 1895, as amended, and the Open Meetings Act.
2. In the absence of the Clerk, the Council may appoint one of its own members or another person to temporarily perform the Clerk's duties.
3. Within 8 business days of a Council meeting, minutes of the council proceedings shall be prepared by the Clerk and shall indicate the vote of the Council Members and will be available for public inspection.
4. A copy of the approved minutes of each regular or special council meeting shall be available for public inspection at the Village offices during regular business hours or at www.lakeodessa.org within 5 business days after the meeting at which the minutes are approved by the public body.

E. Study sessions. Upon the call of the President or any three members of the Council, and with appropriate notice to the Council Members and to the public, the Council may convene a work session devoted exclusively to the exchange of information relating to municipal affairs. No votes shall be taken on any matters under discussion, nor shall any Council Member enter into a formal commitment with another member regarding a vote to be taken subsequently.

III. CONDUCT OF MEETINGS

A. Meetings to be public. All regular and special meetings of the Council shall be open to the public, and citizens shall have a reasonable opportunity to be heard in accordance with such rules and regulations as the Council may determine, except that the meetings may be closed to the public and the media in accordance with the Open Meetings Act. All official meetings of the Council and its committees shall be open to the media, freely subject to recording by radio, television and photographic services at any time, provided that such arrangements do not interfere with the orderly conduct of the meetings.

B. Agenda preparation. An agenda for each regular Council meeting shall be prepared by the President with the following order of business:

1. Call to order
2. Pledge of Allegiance
3. Roll call of Council Members
4. Approval of agenda
5. Public comment on agenda items
6. Minutes
7. Expenditures

8. Approval of consent agenda
9. Departmental reports
10. Committee reports
11. Presentations
12. Unfinished business
13. New business
14. Miscellaneous Correspondence
15. Trustee Comments
13. Public comment
14. Adjournment

Any Council Member shall have the right to add items to the regular agenda before it is approved.

- C. Consent agenda.** A consent agenda may be used to allow the Council to act on numerous administrative or non-controversial items at one time. Included on the agenda can be items such as board and committee minutes, approval of recognition resolutions, etc. Upon request by any member of the Council, an item shall be removed from the consent agenda and placed on the regular agenda for discussion.
- D. Agenda distribution.** An agenda and supporting materials shall be distributed to Council members no later than the Friday prior to each regular Council meeting.
- E. Quorum.** A majority of the entire elected or appointed and sworn members of the Council shall constitute a quorum for the transaction of business at all Council meetings. In the absence of a quorum, a lesser number may adjourn any meeting to a later time or date, with appropriate public notice.
- F. Attendance at council meetings.**
1. Election to the Village Council is a privilege freely sought by the nominee. It carries with it the responsibility to participate in Council activities and represent the residents of the Village. Attendance at Council meetings is critical to fulfilling this responsibility. A general law village council is empowered by Section 65.5 of the General Law Village Act, as amended, to adjourn a meeting if a quorum is not present, and compel attendance in a manner prescribed by ordinance.
 2. If a Council Member has more than three successive absences for regular or special Council meetings, the Council may enact a resolution of reprimand. In the event that the member's absences continue for more than three additional successive regular or special meetings of the Council, the Council may enact a resolution of censure or request the Council Member's resignation or both.

G. Presiding officer.

1. The presiding officer shall be responsible for enforcing these Rules of Procedure and for enforcing orderly conduct at meetings. The President is ordinarily the presiding officer and serves as a voting member of the council on all issues.
2. The President, with concurrence of the Council, shall appoint one member President Pro Tempore, who shall preside in the absence of the President.
3. In the absence of both the President and the President Pro Tempore, Council shall appoint one member from the remaining Council Members present.

H. Disorderly conduct. The presiding officer may call to order any person who is being disorderly by speaking out of order or otherwise disrupting the proceedings, failing to be germane, speaking longer than the allotted time or speaking vulgarities. Such person shall be seated until the chair determines whether the person is in order. If the person so engaged in presentation is called out of order, he or she shall not be permitted to continue to speak at the same meeting except by special leave of the Council. If the person shall continue to be disorderly and disrupt the meeting, the presiding officer may order the sergeant at arms to remove the person from the meeting. No person shall be removed from a public meeting except for an actual breach of the peace committed at the meeting.

IV. CLOSED SESSIONS

A. Purpose. Closed sessions may be held only for the reasons authorized in the Open Meetings Act, as follows:

1. To consider the dismissal, suspension, or disciplining of, or to hear complaints or charges brought against, or to consider a periodic personnel evaluation of, a public officer, employee, staff member or individual agent, if the named person requests a closed meeting.
2. For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement when either negotiating party requests a closed hearing.
3. To consider the purchase or lease of real property up to the time an option to purchase or lease that real property is obtained.
4. To consult with the municipal attorney or another attorney regarding trial or settlement strategy in connection with specific pending litigation, but only when an open meeting would have a detrimental financial effect on the litigating or settlement position of the council.

5. To review the specific contents of an application for employment or appointment to a public office when a candidate requests that the application remain confidential. However, all interviews by the Council for employment or appointment to a public office shall be held in an open meeting.
6. To consider material exempt from discussion or disclosure by state or federal statute.

B. Calling a closed session. At a regular or special meeting, the Council Members, elected or appointed and serving, by a two-thirds roll call vote may call a closed session under the conditions outlined in Section C.1 above, and in accordance with the Open Meetings Act. The roll call vote and purpose(s) for calling the closed meeting shall be entered into the minutes of the public part of the meeting at which the vote is taken.

C. Minutes of closed sessions. A separate set of minutes shall be taken by the Clerk or the designated secretary of the Council at the closed session. These minutes will be retained by the Clerk under seal, shall not be available to the public, and shall only be disclosed if required by a civil action, as authorized by the Michigan Open Meetings Act. These minutes may be destroyed one year and one day after approval of the minutes of the regular meeting at which the closed session was approved.

V. DISCUSSION AND VOTING

A. Rules of parliamentary procedure. The rules of parliamentary practice as contained in the latest edition of "Robert's Rules of Order" shall govern the Council in all cases to which they are applicable, provided that they are not in conflict with these Rules, Village ordinances or applicable state statutes. The President may appoint a parliamentarian. The chair shall preserve order and decorum and may speak to points of order in preference to other Council Members. The chair shall decide all questions arising under this parliamentary authority, subject to appeal and reversal by a majority of the Council Members present. Any member may appeal to the Council a ruling of the presiding officer. If the appeal is seconded, the member making the appeal may briefly state the reason for the appeal and the presiding officer may briefly state the ruling. There shall be no debate on the appeal and no other member shall participate in the discussion. The question shall be, "Shall the decision of the chair be sustained?" If the majority of the members present vote "aye," the ruling of the chair is sustained; otherwise it is overruled.

B. Conduct of discussion. During the Council discussion and debate, no member shall speak until recognized for that purpose by the chair. After such recognition, the member shall confine discussion to the question at hand and to its merits and shall not be interrupted except by a point of order or privilege raised by another member. Speakers should address their remarks to the chair, maintain a courteous tone, and avoid interjecting a personal note into debate. No member shall speak more than

once on the same question unless every member desiring to speak to that question shall have had the opportunity to do so. The chair, at his or her discretion and subject to the appeal process mentioned in Section A. above, may permit any person to address the Council during its deliberations.

C. Ordinances and resolutions. No ordinance, except an appropriation ordinance, an ordinance adopting or embodying an administrative or governmental code, or an ordinance adopting a code of ordinances, shall relate to more than one subject, and that subject shall be clearly stated in its title. A vote on all ordinances and resolutions shall be taken by a roll call vote and entered in the minutes.

D. Roll call. In all roll call votes, the names of all members of the Council shall be called, with the President voting last.

E. Duty to vote.

1. Election to a deliberative body carries with it the obligation to vote. Council Members present at a Council meeting shall vote on every matter before the body, unless otherwise excused or prohibited from voting by law. A Council Member who is present and abstains or does not respond to a roll call vote shall be counted as voting with the prevailing side and shall be so recorded, unless otherwise excused or prohibited by law from voting.
2. Conflict of interest, as defined by law, shall be the sole reason for a member to abstain from voting. The opinion of the Village attorney shall be binding on the Council with respect to the existence of a conflict of interest.
3. A vote may be tabled, if necessary, to obtain the opinion of the Village attorney.
4. The right to vote is limited to the members of Council present at the time the vote is taken.
5. Voting by proxy or by telephone is not permitted. All votes must be held and determined in public; no secret ballots are permitted.

F. Results of voting. In all cases where a vote is taken, the chair shall declare the result. It shall be in order for any Council Member voting in the majority to move for a reconsideration of the vote on any question at that meeting or at the next succeeding meeting of the Council. When a motion to reconsider fails, it cannot be renewed.

VI. CITIZEN PARTICIPATION

A. In General. Each regular Council meeting agenda shall provide for reserved time for citizen comment. If requested by a member of the Council, the presiding officer

shall have discretion to allow a member of the audience to speak at times other than reserved time for citizen comment.

- B. Length of presentation.** Any person who addresses the Council during a Council meeting with regard to an agenda item or during a public hearing shall be limited to five ~~five~~ **three** minutes in length per individual presentation. The clerk will maintain the official time and notify the speakers when their time is up.
- C. Addressing the Council.** When a person addresses the Council, he or she shall state his or her name and home address. Remarks should be confined to the question at hand and addressed to the chair in a courteous tone. No person shall have the right to speak more than once on any particular subject until all other persons wishing to be heard on that subject have had the opportunity to speak.

VII. MISCELLANEOUS

- A. Adoption and amendment of rules of procedure.** These Rules of Procedure of the Council will be placed on the agenda of the regular November Council meeting following the seating of newly-elected Council Members, for review and adoption. A copy of the Rules adopted shall be distributed to each Council Member. The Council may alter or amend its rules at any time by a vote of a majority of its members after notice has been given of the proposed alteration or amendment.
- B. Suspension of rules.** These Rules may be suspended for a specified portion of a meeting by an affirmative vote of two-thirds of the members present, except that Council actions shall conform to state statutes and to the Michigan and the United States Constitutions.
- C. Bid awards.** Bids will be awarded by the Council during regular or special meetings. A bid award may be made at a special meeting of Council if that action is announced in the notice of the special meeting.
- D. Committees.**
1. Standing and special committees of council. The Village shall have the following standing committees:
 - a) Personnel: Makes recommendations to the Village Council regarding human resource issues; conducts appeal hearings on employee complaints in accordance with the Employee Policies & Procedure Handbook.
 - b) Finance: Makes recommendations to the Village Council regarding budgetary and financial matters.
 - c) Parks and Recreation: Makes recommendations to the Village Council with regard to recreational facilities and policies.

2. Committee members will be appointed by the President, subject to a majority vote of the Council. They shall be members of the Council. The President shall fill any committee vacancies. The committee member shall serve for a term of one year and may be re-appointed. Special committees may be established for a specific period of time by the President or by a resolution of the Council which specifies the task of the special committee and the date of its dissolution.

E. Citizen task forces. Citizen task forces may be established by a resolution of the Council which specifies the task to be accomplished and the date of its dissolution. Members of such committees will be appointed by the President, subject to approval by a majority vote of the Council, and must be residents of the Village. Vacancies will be filled by majority vote of the Council in the same way appointments are made.

F. Authorization for contacting the Village attorney. The following officials (by title) are authorized to contact the Village attorney regarding municipal matters:

1. Village Manager
2. President

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Trustee _____, supported by Trustee _____, made a motion to adopt the following resolution:

RESOLUTION NO. 2023-71

**APPROVING THE APPOINTMENT LIST AS PRESENTED FOR VARIOUS VILLAGE POSTS,
BOARDS AND COMMISSIONS**

WHEREAS, per Michigan PA 3 of 1895 (the "General Law Village Act"):

"The president may nominate and the council appoint such officers as shall be provided for by resolution or ordinance of the council. The council may provide by ordinance or resolution for the appointment of other officers whose election or appointment is not specifically provided for in this act, as the council considers necessary for the execution of the powers granted by this act. The council may require that the officers perform their duties faithfully and that proper measures be taken to punish neglect of duty by an officer," and;

WHEREAS, the Lake Odessa Village President, the Hon. Karen L. Banks, has presented a list of appointments for various posts, boards and commissions for the Village of Lake Odessa, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Village Council approves the appointment list presented by the Village President attached hereto as Exhibit A, and
2. All resolutions and parts of resolutions, insofar as they conflict with the provisions of this resolution, are rescinded.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: _____, 2023

Kathy S. Forman, Village Clerk/Treasurer

**VILLAGE OF LAKE ODESSA
COUNCIL APPOINTMENTS**

(Effective 12/18/2023)

President Pro Tem² Terri Cappon (11/24)
Clerk^{2, 5} Kathy Forman (10/27)
Treasurer^{2, 5} Kathy Forman (10/27)

Standing Committees:

Personnel² Mike Brighton, Karen Banks
Finance² Terri Cappon, Martha Yoder
Parks & Recreation² Jennifer Hickey, Carrie Johnson, Rob Young
Police Chief: Kendra Backing
Street Administrator: Jesse Trout
Zoning Administrator: Jeanne VanderSloot
MML Legislative Coordinator: Village Manager
Marina Director:² Kendra Backing
FOIA Coordinator: Kendra Backing
Administrator, Municipal Ordinance Violations Bureau:² Village Manager

BOARDS, AUTHORITIES & COMMISSIONS

Planning Commission:⁴

Al Hamp² (10/24)
Meg Wheeler² (10/24)
Beth Barrone² (10/25)
Ben DeJong² (10/25)
Martha Yoder² (10/26)
Karen Banks¹
Village Manager^{1*}

Zoning Board of Appeals:⁴

Mel McCloud³ (10/24)
Joel Pepper³ (10/25)
Meg Wheeler^{3**} (10/25)
Heidi Reed³ (10/26)
Ray Dykhous³ (10/26)

**Jordan Lake Improvement
Board:**

Scott Beglin.² (12/31/24)

Arts Commission:⁴

Nancy Mattson² (10/24)
Carrie Johnson² (10/24)
Aurora Rice² (10/24)
Karen Banks² (10/25)
Melanie Baker² (10/25)
Ty Nurenburg² (10/25)
Vacant² (10/26)
Vacant (10/26)
Megan Hermes² (10/26)

**Lakewood Wastewater
Authority:**⁴

Mike Rudisill³ (12/31/24)
Martha Yoder³ (12/31/25)
Joel Pepper³ (12/31/26)

Lakewood Recreation

Authority:

Terri Cappon^{3, 3} (4/1/2025)
Village Manger^{3, 4} (4/1/2026)

Tree Board:

Jesse Trout²
Jennifer Hickey² (10/24)
Village Manager¹

Library Board:

Kim Deardorff^{2, 5} (12/31/25)
Emily Spitzley^{2, 5} (12/31/25)
Joel Pepper^{2, 4} (12/31/26)
Benjamin Dillon^{2, 4} (12/31/24)

**Downtown Development
Authority:**⁵

Karen Banks¹
Suzanne Dahms² (10/25)
Bill Rogers² (10/25)
Marilyn Danielson² (10/26)
Ben DeJong² (10/26)
Sarah McGarry² (10/27)
Vacant² (10/27)
Darwin Thompson² (10/24)
Vacant² (10/24)

¹Required by ordinance or agreement

²Appointment by president, with ratification by Village Council

³Village Council appointment

⁴3-year term

⁵4-year term

*Term runs concurrently with that of Village President

**Ex-officio (Planning Commission representative)

#2-year term

LAKE ODESSA VILLAGE COUNCIL
Ionia County, Michigan

Motion by Trustee _____, supported by Trustee _____, to adopt the following resolution:

RESOLUTION NO. 2023-73

**TO APPROVE THE EXPENDITURE OF FUNDS
FOR SOIL BORINGS AT THE BEACH PAVILION**

WHEREAS, on November 20, 2023, the Village Council entered into an agreement with InterActive Studio for the preparation of a conceptual plan and elevation for the addition and renovation of the Village's beach pavilion; and

WHEREAS, structural analysis of the existing building and slab movement has revealed that the building and exterior flatwork show signs that there are some soil issues related to: (1) existing site conditions that were not identified with a soil boring during original construction, or (2) the site was not properly prepped with excavation and engineering fill at the time of construction; and

WHEREAS, InterActive Studio has recommended soil investigation with hand augers before any conceptual design for the new pavilion is complete, said soil investigation not having been a part of the original agreement; and

WHEREAS, InterActive Studio has presented for approval a quote from Soils & Structures, Inc., a civil engineering firm, for four soil borings at an estimated cost of \$4,000.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Village of Lake Odessa approves the expenditure of an amount not to exceed \$4,000, payable to InterActive Studio, for performance of the recommended soil borings.

Ayes:

Nays:

Absent:

Abstain:

RESOLUTION DECLARED ADOPTED.

Dated: December 18, 2023

Kathy Forman, Village Clerk/Treasurer



December 7, 2023

InterActive Studio
1000 Front Avenue, Suite B
Grand Rapids, Michigan 49504

Attention: Mr. Dwayne Masselink

Regarding: Lake Odessa Pavilion
Lake Odessa, Michigan

Dear Mr. Masselink:

Soils & Structures, Inc. is pleased to present our testing proposal for the above mentioned project. The scope will include hand augers to a depth of 10' or water with Dynamic Cone Penetration Testing (DCPT) for the Lake Odessa Pavilion project located at 1223 Lakeview Drive in Lake Odessa, Michigan.

Including the specifics of the project the following table breaks down our proposal:

Item	Unit Price	QTY	Subtotal
Hand Augers with DCPT's	\$1,000.00	4	\$4,000.00

Estimated Total \$4,000.00

The total estimate for testing is **\$4,000.00**. All travel and equipment costs are included.

We look forward to being of service to you. Please contact our office with any questions you may have.

Sincerely,
Soils & Structures, Inc.

A handwritten signature in black ink, appearing to read "Jon Veeneman".

Jon Veeneman
Field Manager
JMV/jv

**CONFIRMATION OF AND AGREEMENT FOR THE PROVISION OF
LIMITED PROFESSIONAL SERVICES
(Notice of Furnishing)**

Design Professional Firm:	Soils & Structures, Inc. 6480 Grand Haven Road Muskegon, Michigan 49441	Client:	InterActive Studio 1000 Front Avenue, Suite B Grand Rapids, Michigan 49504
Agreement Date:	December 7, 2023		
Project Name:	Lake Odessa Pavilion	Project Location:	Lake Odessa, Michigan

Scope and Limit of Services:

Four (4) Hand Augers to a depth of 10' or water table with Dynamic Cone Penetration Testing.

Fee Arrangement: Work to be invoiced according to the proposal dated December 7, 2023

ESTIMATED COST OF TESTING = \$4,000.00

Special Conditions: None

Prepared By:

David W. Hohmeyer, P.E. / President
(printed name/title)

The **Terms and Conditions** form
is part of the Agreement.

Offered By:

Soils & Structures Inc.
(Professional Firm)

Jon Veeneman/Field Manager
(printed name/title)



(signature)

Accepted By:**

InterActive Studio
(Client/Company)

(printed name/title)

12 / 07 / 2023

(date)

(signature)

(date)

**Due to time constraints imposed on Soils & Structures, Inc. to begin or complete portions of the work this agreement is assumed to be accepted without a signature based on verbal instructions to proceed with the work. The agreement is also assumed to have been accepted based acceptance of the work product and its use for design, financing, permits and /or construction. Terms and Conditions may be negotiated prior to submission or use of the work product.

TERMS and CONDITIONS

Project: Lake Odessa Pavilion

Agreement Date: December 7, 2023

The Firm shall perform the services outlined in this agreement for the stated fee arrangement.

Site Access:

Unless otherwise stated, the Firm will have access to the site for activities necessary for the performance of the services. The Firm will take precautions to minimize damage due to these activities, but have not included in the fee the cost of restoration of any resulting damage.

Dispute Resolution:

Any claims or disputes made during design, construction or post-construction between the Client and Firm shall be submitted to binding arbitration in accordance with the Construction Industry rules of the American Arbitration Association and any arbitration award so granted shall be specifically enforced by any Circuit Court in Michigan. Client and Firm agree to include a similar arbitration agreement with all contracts, subcontractors, sub-consultants, suppliers or fabricators, thereby providing for binding arbitration as the primary method for dispute resolution between all parties.

Billings & Payments:

Invoices for the Firm's services shall be submitted, at the Firm's option, either upon completion of such services or on a monthly basis. Invoices shall be payable within 15 days after client's receipt. If the invoice has not been paid within 15 days of when payment is due, the Firm may, without waiving any claim or right against the Client, and without liability whatsoever to the Client, terminate the performance of the service. Retainers shall be credited on the final invoice.

Late Payments:

Accounts unpaid 30 days after the invoice date may be subject to a monthly service charge of 1.5% (or the legal rate) on the then unpaid balance. In the event any portion or all of an account remains unpaid 90 days after billing, the Client shall pay all costs of collection, including reasonable attorney's fees.

Indemnification:

The Firm shall, to the fullest extent permitted by law, indemnify and hold harmless the Client, his or her officers, directors, employees, agents and sub-consultants from and against all damage, liability and cost, including reasonable attorney's fees and defense costs, arising out of the negligent performance by any of the parties previously named of the services under this agreement.

Certification, Guarantees and Warranties:

The Firm shall not be required to execute any document that would result in their certifying, guaranteeing or warranting the existence of conditions whose existence the Firm cannot ascertain.

Limitation of Liability:

In recognition of the relative risks, rewards and benefits of the project to both the Client and the Firm, the risks have been allocated such that the Client agrees that, to the fullest extent permitted by law, the Firm's total liability to the Client for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of this agreement from any cause or causes, shall not exceed the lesser of 10 x Soils & Structure's fee or \$10,000. Such causes include, but are not limited to; the Firm's negligence, errors, omissions, strict liability, breach of contract or breach of warranty.

Termination of Services:

This agreement may be terminated by the Client or the Firm should the other fail to perform its obligations hereunder. In the event of termination, the Client shall pay the Firm for all services rendered to the date of termination, all reimbursable expenses, and reimbursable termination expenses.

Ownership of Documents:

All documents produced by the Firm under this agreement shall be the property of the Client.

Insurance:

During the performance of its services, the Firm shall maintain Commercial General Liability insurance, Automobile Liability Insurance, and Workers Compensation insurance with the limits set out of the certificate of Insurance attached hereto.



2024 Meeting Schedule

Lake Odessa Village Council

DAY	DATE	TIME	LOCATION
Wednesday	January 17**	7:00 p.m.	Page Memorial Building
Monday	February 5*	6:30 p.m.	Page Memorial Building
Monday	February 19	7:00 p.m.	Page Memorial Building
Monday	March 18	7:00 p.m.	Page Memorial Building
Monday	April 15	7:00 p.m.	Page Memorial Building
Monday	May 20	7:00 p.m.	Page Memorial Building
Monday	June 17	7:00 p.m.	Page Memorial Building
Monday	July 15	7:00 p.m.	Page Memorial Building
Monday	August 19	7:00 p.m.	Page Memorial Building
Monday	September 16	7:00 p.m.	Page Memorial Building
Monday	October 21	7:00 p.m.	Page Memorial Building
Monday	November 18	7:00 p.m.	Page Memorial Building
Monday	December 16	7:00 p.m.	Page Memorial Building

**Budget work session*

***January 2024 meeting changed in observance of MLK Day*

FRANKLIN METAL TRADING CORPORATION
609 TUPPER LAKE STREET LAKE ODESSA MI 48849



12.06.23

RE: Annexation

To Whom it may concern:

Franklin Metal Trading Corporation is requesting Parcel #100-028-000-175-00, and #100-028-000-160-00 to be annexed with all of Franklin Metal Trading Corporation's property inside the Village of Lake Odessa.

Regards

Mark W. Clark

Mark W. Clark

President,

Franklin Metal Trading Corporation

OFFICE : 616.374.7171
FranklinMetalTrading.com

General Law Village—Annexation

Introduction

The procedure for annexation of territory to a general law village is outlined in Section 6 of the General Law Village Act (PA 3 of 1895, MCL 74.6). Unlike city annexation which may involve the State Boundary Commission, village annexation is decided by the county board of commissioners. A sample resolution, notice of hearing, petition, and order are attached.

Procedure

1. Passage of a resolution by the village council stating the determination to alter the village boundaries.
2. Notice by the village clerk of the time and place the petition for the boundary change will be considered by the county board of commissioners to be published in a newspaper published in the village for at least three weeks immediately preceding the presentation. If no newspaper is published in the village, the notice must be posted in at least three of the most public places in the village and in at least three of the most public places in the area to be directly affected. This notice must contain a description of the premises proposed to be annexed.
3. Submission of a petition to the board of commissioners of the county in which the territory of the proposed annexation is located, requesting the change in boundaries. This petition must be signed by the president and clerk and include the following:
 - a. A description by metes and bounds of the proposed boundary change.
 - b. A statement of the reasons for the proposed change.
 - c. A copy of the council's resolution.
4. Hearing before the county board of commissioners where all interested parties may appear and be heard relative to the proposed change in boundaries.
5. Determination of the county board of commissioners whether or not the requested change shall be granted. Whether or not the proposed boundary change will be approved lies solely within the judgment of the board. Under the General Law Village Act, there is no provision for submission of the question to the electors.
6. Entry of Order by the county board of commissioners into its records, at which time the boundaries of the village will be fixed as determined in the order.
7. Transmission of a certified copy of the order to the village clerk by the county clerk and to the Secretary of State. Upon the filing of the order, the boundary adjustment becomes effective.

REMINDER 12/11/23 DEADLINE: MSHDA CHILL Program – \$10 Million Funding Opportunity

MSHDA-CDBG <MSHDA-CDBG@michigan.gov>

Fri 12/1/2023 12:38 PM

To:MSHDA-CDBG <MSHDA-CDBG@michigan.gov>

Mshda Banner

Having trouble viewing this email? [View it as a Web page.](#)

Up to \$10 Million in Funding Available for CDBG Housing Improving Local Livability (CHILL) Program

Round 2 Letters of Intent Due Monday, December 11, 2023

The Michigan State Housing Development Authority (MSHDA) is pleased to announce the availability of \$10 million in funding through the U.S. Department of Housing and Urban Development's (HUD) Community Development Block Grant (CDBG) Program for the creation of housing programs that benefit low- and moderate-income households. MSHDA's CDBG Housing Improving Local Livability (CHILL) Program is looking to provide another round of grants to non-entitlement units of general local government—cities, towns, townships, villages, or counties not currently receiving a direct allocation of CDBG funds from HUD. Two activity types are eligible for funding: Homeowner improvement rehabilitation to preserve affordable housing units; and demolition reconstruction resale to remove blight and create single-family housing for resale to income eligible homebuyers.

MSHDA is currently accepting Letters of Intent (LOI) for Round 2 of the funding from eligible Units of General Local Government (UGLG) for proposals that meet the objectives of the CHILL Program. The letters will be used to establish a pool of eligible applicants, who will then be asked to complete a full application. Application approval and awards will be made via a competitive process. To be considered for funding, please submit a LOI by completing the forms and uploading requested documents at the [CDBG CHILL Round 2 webpage](#) no later than **Monday, December 11, 2023 at 11:59 p.m. EST.**

Please submit questions to MSHDA-CDBG@michigan.gov

Please consider sharing this notice of funding availability with any member of your team who is more involved in homeowner rehabilitation or demolition/reconstruction/resale activities.

Questions? [Contact Us](#)

STAY CONNECTED:

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Lake Odessa

Karen Banks
Village President

Kathy Forman
Clerk/Treasurer

Jesse Trout
DPW Superintendent

Kendra Backing
Chief of Police

December 7, 2023

MSHDA HID
735 E. Michigan Avenue
Lansing, Michigan 48912

Re: Letter of Intent - CDBG Housing Improving Local Livability (CHILL) Program

To Whom It May Concern:

On behalf of the Lake Odessa Village Council, I write this letter to express my enthusiastic support for a grant application from the Village of Lake Odessa seeking funding from the CDBG CHILL Program.

As is the case in many communities, Lake Odessa is experiencing a lack of affordable housing stock for its residents, many of whom we believe will meet the income eligibility standards envisioned by this grant. If we are awarded grant funding under this program, we will be able to facilitate home repairs and renovations for our citizens who otherwise would not have the financial means to do so, which in turn will provide families with stability and the ability to stay in their own homes.

We also believe that by facilitating home repairs, our community will not only be strengthened visually and socially, but our citizens will enjoy a renewed sense of pride. For many years our Village Council and staff have worked hard to make Lake Odessa a vibrant, welcoming community through a number of initiatives that improve our small-town quality of life, including participation in the Neighborhood Revitalization Program and a rebuilt downtown streetscape with business façade improvements, to name just a few.

Ours is a close-knit community where citizens and visitors enjoy outstanding local events and festivals, a quaint business district, an attractive beach and lakefront, combined with a strong sense of community spirit. It is our hope that if we are awarded grant funding, we will be able to continue with our long-standing goal of investing in our community and its citizens.

Very truly yours,

VILLAGE OF LAKE ODESSA

Karen Banks, President

Miscellaneous Correspondence

ICEA Ionia County Economic Alliance

Powered by The Right Place

MISSION

Long-term, sustainable economic growth is the goal of the ICEA. By supporting existing businesses in Ionia County while attracting new businesses to the area, ICEA will provide a firm foundation for future growth of the county.

BOARD OF DIRECTORS

Precia Garland, Chair
City of Ionia

Ethan Ebenstein, Vice-Chair
*Ionia County Intermediate
School District*

Dan Mitchell, Treasurer
Mercantile Bank

Amber Rood, Secretary
*The Daily News / Belding
Chamber of Commerce*

Dave Bee
*West Michigan Regional
Planning Commission*

Jenny Dinehart
Independent Bank

Terry Frewen
*Ionia County Board of
Commissioners*

S. Tutt Gorman
City of Portland

Amy Herbruck
Herbruck's Poultry Ranch

Steve Holt
Extruded Aluminum

Patrick Jordan
Ionia County

Linda Reetz
Sparrow Hospital

Jon Stoppels
City of Belding

Jessica Tramontana
Consumers Energy

Rose Willson
Union Bank

CONTACT

Ryan Wilson, Executive Director

P: 616.690.3613
E: wilsonr@rightplace.org
rightplace.org/ionia

December 13, 2023

Karen Banks
Village of Lake Odessa
839 4th Avenue
Lake Odessa, MI 48849

Dear Karen,

Thank you for your investment of \$2000.00, received on December 12, 2023, to the Ionia County Economic Alliance (ICEA). Your support is greatly appreciated and will help to achieve our strategic goals for continued economic growth and job creation in Ionia County.

The ICEA has taken a leadership role in enhancing the strength and competitiveness of industries in our County. With our partnership with The Right Place, your investment will help foster innovation in area manufacturing, develop opportunities for economic growth, as well as support us in leading regional initiatives vital to keeping the West Michigan region competitive in the global marketplace. All of this is made possible due to the support received from investors like you.

As an investor, you will receive regular status updates on economic development activities and accomplishments in Ionia County. You also receive invitations to our Annual Meeting and our Quarterly Stakeholder events. We welcome an opportunity to meet with you or your team to discuss the ICEA's activities and services. Please let us know if there is a date and time that is convenient for you. I can be reached at 616-690-3613 or wilsonr@rightplace.org.

Thank you again for your continued support and partnership.

Sincerely,

Ryan Wilson

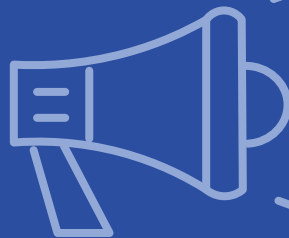
Ryan Wilson
Executive Director

Please retain this receipt for your records. No goods or services were received in exchange for this investment. ICEA's tax I.D. number is 38-3244806.

Benefits of Investing

Partnerships with Government & Economic Development Experts

*to work on quality of life
issues that impact everyone*



Brand Recognition –

*at ICEA events and in
marketing materials*

Access to Information & Resources



*investors receive regular
status updates on eco-
nomic development activi-
ties and opportunities*

Opportunities for Involvement



*such as job fairs,
manufacturing tours
for students & more*

Private Presentations & Reports



*ICEA will customize
information for your
businesses' staff and/or
customers*

Networking



30+ local
businesses
and growing

Strengthening the county-wide local economy

*creating an optimal
environment for your
business to thrive*

